

MINUTES OF THE REGULAR MEETING OF THE BOARD
OF TRUSTEES OF NORTH WHITE SCHOOL CORPORATION

The Board of Trustees, North White School Corporation met in Regular session on Monday, August 13, 2018 at 7:00 p.m. in the office of the Superintendent at 402 E. Broadway, Monon, Indiana according to Indiana Code 10-5-3-2, Public Law 57, and the rules of the Board. Board members present were Jim Culross, Jim White, Scott Williams, Shannon Mattix, Rebecca Princell, Terry Smith and Brian Pogue. Also present were Superintendent Dr. Teresa Gremaux, Karen Pfladderer, Emma Conwell, Bob Little, Dean Cook, Todd Shriver, Terrie Brown, Melissa McIntire, Christie Holst, Scott VanDerAa, Jill Scott, David Addison, Gail Shriver, Jim Davis, Beth Dean, Jennifer Phillips, Steve Reames, Jr. and Eric Katterhenry.

1. Call to Order

Mr. White called the regular meeting to order.

1.1 The Pledge of Allegiance followed.

1.2 Mr. White recognized a Quorum.

1.3 Mr. White asked if there were any additions or corrections to the minutes of the regular meeting on July 9, 2018 and to the special session minutes on July 18, 2018. Mr. Williams moved to approve these minutes. Mr. Culross seconded and the motion carried 7-0.

1.4 Claims and payrolls were presented to the Board and discussed. Mr. Culross moved to pay claims 11126009 through and including 11126125. Mr. Williams seconded and the motion carried 7-0.

1.5 Mr. White asked for emergency additions to the agenda. Dr. Gremaux asked to add under 3.1 Personnel Report – Certified resignation of Marci Mohler, NWES K-5 P.E. teacher and approval to offer the Certified “Hard to Fill” stipend to Dr. Fred Maas, HS Science teacher and to Sue Dawson, HS English teacher. Mr. Williams moved to approve this recommendation. Ms. Princell seconded and the motion carried 7-0.

1.6 Principal Report

Mrs. McIntire, NWES Principal, reported on the following:

- Community Mentoring Program
- Explore Learning (Reflex Math)
- ILearn training, NWES Staff

Mr. VanDerAa, NWM-HS, Principal reported on the following:

- ILearn training, NWM-HS Staff

- ALICE training
- EL training
- Read 180

2. Hearing of Patrons

Mr. White asked if there were any patrons in attendance who wished to be heard. Hearing none, the meeting proceeded.

3. Consent Items

3.1 Personnel Report

Certified-Resignations

Name	Position	1 st	2nd	Motion
Sarah Turner Effective 7/16/2018 Approved 8/13/2018	4 th grade teacher	Mr. Culross	Mr. Williams	7-0
Sherry Risley Effective 8/1/2018 Approved 8/13/2018	NWES Special Education teacher	Mr. Pogue	Ms. Princell	7-0
Robert Weber Effective 7/27/2018 Approved 8/13/2018	NWMS English teacher	Mr. Pogue	Ms. Princell	7-0
Tracy Cochran Effective 7/31/2018 Approved 8/13/2018	NW HS Biology teacher & the "Hard to Fill" stipend	Mr. Williams	Ms. Princell	7-0
Marci Mohler Effective 8/15/2018 Approved 8/13/2018	NWES P.E. teacher K-5	Mr. Williams	Ms. Princell	6-1, Mr. Pogue opposed

Classified – Resignations

Name	Position	1 st	2nd	Motion
Megan Ashby Effective 7/16/2018 Approved 8/13/2018	NWES Cafeteria Staff	Mr. Pogue	Mr. Culross	7-0

3.1 Personnel Report

Classified - Resignations

Name	Position	1 st	2nd	Motion
Michelle Hubbard Effective 8/6/2018 Approved 8/13/2018	NWHS I.A.	Mr. Pogue	Ms. Princell	7-0
Angie Stevens Effective 7/30/2018 Approved 8/13/2018	NWES I.A.	Mr. Pogue	Ms. Princell	7-0
Mary Westerhouse Effective 8/8/2018 Approved 8/13/2018	NWSC Bus Driver	Mr. Pogue	Ms. Princell	7-0

ECA – Resignation

Name	Position	1 st	2nd	Motion
Christie Holst Effective 8/7/2018 Approved 8/13/2018	JV Girls Soccer coach	Mr. Williams	Ms. Princell	7-0

Administrative – Hiring Recommendation

Name	Position	1 st	2nd	Motion
*Christie Holst Effective 8/6/2018 Approved 8/13/2018	M-HS Assistant Principal	Mr. Williams	Mr. Culross	5-2 Mr. Pogue & Mr. Smith opposed

*Ms. Holst will be paid an annual salary of \$70,000 (210 days) and a \$360 technology stipend with her contract beginning on Aug. 6, 2018 through June 30, 2019.

Certified – Hiring Recommendation

Name	Position	1 st	2nd	Motion
*Dr. Elizabeth "Beth" Dean Effective 8/6/2018 Approved 8/13/2018	M-HS Instructional Coach/Director of Student Programs	Mr. Williams	Mr. Culross	7-0

*Dr. Dean will be paid .5 Title I for I.C. and .5 General Fund for Director of Student Programs with a base contract of \$40,000 (184 days) plus 20 extra days times her daily rate and a \$360 technology stipend. Her contract will begin on Aug. 6, 2018 through June 30, 2019.

Certified – Hiring Recommendations

Name	Position	1st	2nd	Motion
Lydia DeMoss Effective 8/8/2018 Approved 8/13/2018	NWMS English teacher	Mr. Williams	Ms. Princell	7-0
Stacy Reif Effective 2018- 19 school year Approved 8/13/2018	NWES Special Education teacher	Mr. Williams	Ms. Princell	7-0
Robert Williams Effective 2018- 19 school year Approved 8/13/2018	4 th grade teacher	Mr. Williams	Mr. Pogue	7-0
*Dr. Fred Maas Effective 2018- 19 school year Approved 8/13/2018	HS Science teacher	Mr. Culross	Mr. Williams	7-0

*Consideration of the approval to offer the “Hard to Fill” stipend to Dr. Fred Maas. The \$5000.00 stipend will be paid in (2) increments of \$2500.00 at the end of the 2018-2019 and the 2019-2020 school year. 1st Mr. Pogue 2nd Ms. Princell Motion 7-0

Certified – Hiring Recommendation

Name	Position	1st	2nd	Motion
*Sue Dawson Effective 8/20/2018 Approved 8/13/2018	HS English teacher	Mr. Pogue	Ms. Princell	6-1 Mr. Mattix opposed

*Consideration of the approval to offer the “Hard to Fill” stipend to Sue Dawson. The \$5000.00 stipend will be paid in (2) increments of \$2500.00 at the end of the 2018-2019 and the 2019-2020 school year. 1st Mr. Smith 2nd Mr. Mattix Motion 2-5, opposed Mr. White, Mr. Williams, Mr. Culross, MS. Princell & Mr. Pogue; the motion Died.

*Mr. Culross motioned to pay \$2500.00 of the “Hard to Fill” stipend to Sue Dawson at the beginning of the 2018-2019 school year and to pay the remaining balance of the \$2500.00 at the end of the 2019-2020 school year. Mr. Pogue seconded and the motion carried 5-2, opposed were Mr. Smith & Mr. Mattix.

***Consideration of approval of a contract change for Jenny Cassel, Media Specialist/Grant Manager. She will work 120 days, times her daily rate of \$255.43 her contract will begin Aug. 24, 2018. Jenny will be working from home via email and phone with two days per month spent on site. 1st Mr. Pogue 2nd Mr. Culross Motion 7-0**

Classified-Hiring Recommendations

Name	Position	1 st	2nd	Motion
Donald Bushong Effective 8/10/2018 Approved 8/13/2018	NWSC Bus Driver	Mr. Williams	Ms. Princell	7-0
Ashley Muzik Effective 8/6/2018 Approved 8/13/2018	Custodial Staff	Mr. Williams	Mr. Pogue	7-0
Robin Starr Effective 8/8/2018 Approved 8/13/2018	NWMS Title I I.A.	Mr. Williams	Ms. Princell	7-0
Shawna Duncan Effective 8/8/2018 Approved 8/13/2018	NWES I.A.	Mr. Williams	Ms. Princell	7-0
Christine Dahlenburg Effective 8/9/2018 Approved 8/13/2018	Special Purpose Bus driver	Mr. Williams	Mr. Pogue	7-0
Julie Byroad Effective 8/9/2018 Approved 8/13/2018	Bus Aide	Mr. Williams	Ms. Princell	7-0
Sheena Martin Effective 8/10/2018 Approved 8/13/2018	NWM-HS I.A.	Mr. Williams	Ms. Princell	7-0

***Consideration of approval of an increase in pay for Yessica Gomez, EL Translator from \$12/hr. to \$15/hr., these funds will be paid from the NESP Grant beginning with her first pay on August 31, 2018. 1st Mr. Culross 2nd Ms. Princell Motion 6-1, Mr. Pogue opposed.**

ECA – Hiring Recommendations

Name	Position	1 st	2nd	Motion
Paul Jones Effective 2018- 2019 school year Approved 8/13/2018	Co-Assistant Varsity Football	Mr. Williams	Mr. Pogue	7-0
Tyler Hileman Effective 2018- 2019 school year Approved 8/13/2018	Co-Assistant Varsity Football	Mr. Pogue	Ms. Princell	6-1 Mr. Williams abstained
Ashlee Allen Effective 2018- 2019 school year Approved 8/13/2018	6 th grade volleyball coach	Mr. Williams	Ms. Princell	7-0
Dr. Elizabeth "Beth" Dean Effective 2018- 2019 school year Approved 8/13/2018	7 th grade volleyball coach	Mr. Williams	Mr. Culross	7-0
Tracey Ruemler Effective 2018- 19 school year Approved 8/13/2018	8 th grade volleyball coach	Mr. Pogue	Ms. Princell	7-0
Cory Applegate Effective 2018- 2019 school year Approved 8/13/2018	Head Elementary Football coach	Mr. Williams	Ms. Princell	7-0
Johnathan Sandberg Effective 2018- 2019 school year Approved 8/13/2018	Assistant Elementary Football coach	Mr. Williams	Mr. Pogue	7-0
Phil Turpin Effective 2018- 2019 school year Approved 8/13/2018	Assistant Elementary Football coach	Mr. Williams	Mr. Pogue	7-0

- 3.2 Mr. White recommended that the Board approve the Resolution to Establish the Education Fund and the Operations Fund, effective January 1, 2019. Mr. Pogue moved to approve this recommendation. Mr. Williams seconded and the motion carried 7-0. See "Exhibit A".
- 3.3 Mr. White recommended that the Board approve the permission to advertise for the 2019 Budgets. Mr. Pogue moved to approve this recommendation. Mr. Williams seconded and the motion carried 7-0.
- 3.4 Mr. White recommended that the Board approve the 2018-19 Indiana Department of Homeland Security Safety Grant. This grant includes door sensors and an introduction of a School Resource Officer (SRO). The SRO would be shared among NWES and NWM-HS. The position would no longer exist if the grant would be eliminated. The SRO salaries and training are included in the cost of the grant. Mr. Williams moved to approve this recommendation. Ms. Princell seconded and the motion carried 7-0. See "Exhibit B".
- 3.5 Mr. White recommended that the Board approve the Inter-Local Agreement for School Resource Officer between NWSC and the Town of Monon, Indiana. Mr. Williams moved to approve this recommendation. Mr. Pogue seconded and the motion carried 5-2, Mr. Culross & Mr. Mattix opposed. See "Exhibit C".
- 3.6 Mr. White recommended that the Board approve the purchase of Curriculum Associates Formative Assessment package for NWES & NWMS. This will be funded by the Title I & Title II grants. Mr. Williams moved to approve this recommendation. Mr. Pogue seconded and the motion carried 7-0.
- 3.7 Mr. White recommended that the Board approve the purchase of Explorelearning and the site license for NWES. This company has created Reflex math an online program that is an adaptive and individualized program for mastering math fact fluency. This will be funded by the Title I grant. Mr. Williams moved to approve this recommendation. Mr. Pogue seconded and the motion carried 6-1, Mr. Mattix opposed.
- 3.8 Mr. White recommended that the Board approve the 2018-19 Non-English Speaking Program (NESP) Grant application. The majority of this grant pays for a translator and instructional aide positions. The remainder of the funds are applied to instructional materials that support EL family nights. Mr. Williams moved to approve this recommendation. Ms. Princell seconded and the motion carried 7-0. See Exhibit D".

3.9 Mr. White recommended that the Board approve the salary scale schedule for yearly increment wages for all non-certified staff. All non-certified staff not listed on the salary scale schedule will be given a yearly increment of 1%. This salary scale schedule is effective July 1, 2018. Mr. White moved to approve this recommendation. Mr. Williams seconded and the motion carried 7-0. See "Exhibit E".

3.10 Mr. White recommended that the Board approve the request for use of the Classified Employee Sick Leave Transfer program for Beth Tam. Mr. Williams moved to approve this recommendation. Mr. Culross seconded and the motion carried 7-0. See "Exhibit F".

4.1 Mr. Cook, transportation/building and grounds director, informed the Board that he has had (3) busses break down and chiller problems at NWES.

5. Hearing of Patrons

For second hearing of patrons, Mr. White asked if there were any patrons in attendance who wished to be heard. Hearing none, the meeting proceeded.

6. Superintendent Comments

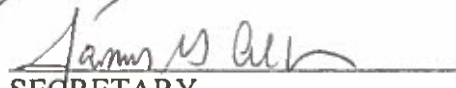
Dr. Gremaux thanked all Staff for a great start to the 2018-19 school year.

7. School Board Comments - None

Meeting adjourned at 7:40 p.m.

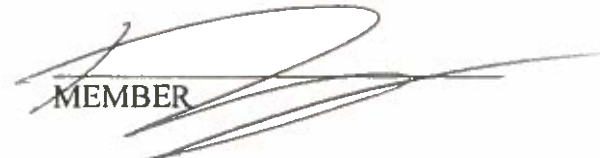


PRESIDENT



SECRETARY

MEMBER



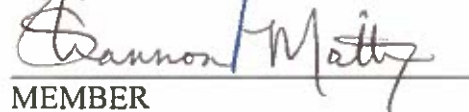
MEMBER



VICE PRESIDENT



MEMBER



MEMBER

BOARD OF TRUSTEES
NORTH WHITE SCHOOL CORP.