

**NORTH WHITE SCHOOL CORPORATION  
APPLICATION FOR CLASSIFIED PERSONNEL**

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_

City

State

Zip

Birth date \_\_\_\_\_ Age \_\_\_\_\_ Social Security No. \_\_\_\_\_

Position interested in at North White \_\_\_\_\_

General health: (Check one) Excellent \_\_\_\_\_ Good \_\_\_\_\_ Poor \_\_\_\_\_

When are you available to work? \_\_\_\_\_

**EDUCATION**

High School \_\_\_\_\_ Circle the grade level: 9 10 11 12

Additional education: \_\_\_\_\_

**EXPERIENCE**

List your last two places of employment:

Place	Address	Phone No.	Dates	Duties
1.				
2.				

**REFERENCES**

Please list three references who know of your work experiences:

Name	Position/title	Complete address	Telephone No.
1.			
2.			
3.			

\_\_\_\_\_  
Signature of Applicant

## Criminal Record

Please answer the following Criminal History Information as authorized by State Statute (IC 5-2-5)

1. Are you presently being investigated or are you under a procedure to consider your discharge for misconduct by your present employer or have you offered a resignation to your previous employer?  
YES \_\_\_ NO \_\_\_ If yes, explain the circumstances on a separate sheet, and attach it to this application.
2. Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position?  
YES \_\_\_ NO \_\_\_ If yes, explain the circumstances on a separate sheet, and attach it to this application.
3. Have you ever resigned from a prior position under circumstances involving your employer's investigation of sexual contact with another person, of mishandling of funds, or of criminal conduct?  
YES \_\_\_ NO \_\_\_ If yes, explain the circumstances on a separate sheet, and attach it to this application.
4. Have you ever been charged with (or investigated for) sexual abuse of another person?  
YES \_\_\_ NO \_\_\_
5. Have you ever been charged with, pled guilty or "no contest" (nolo contendere) to, or been convicted of any crime involving sexual abuse of any person or any other crime of moral turpitude? (Moral turpitude is an act of baseness, vileness, or depravity in the private and social duties which a person owes another member of society or society in general and which is contrary to the accepted rule of right and duty between persons, including but not limited to theft, attempted theft, murder, rape, swindling, and indecency with a minor.)  
YES \_\_\_ NO \_\_\_
6. Have you ever been convicted of a crime, other than a minor traffic offense or even entered a plea of guilty or a plea of "no contest" (nolo contendere), or has any court ever deferred further proceeding without entering a finding of guilty and placed you on probation, for any crime other than a minor traffic offense?  
YES \_\_\_ NO \_\_\_

If you answered yes to any of the previous three questions, please explain, in detail, including the date of the charge, the court action, the offense in question, and the address of the court involved: (attach additional pages if necessary).

### **AUTHORIZATION AND RELEASE**

I authorize North White School Corporation to check my employment history, including without limitation, reference checks, and to seek the release of investigatory information, including a "limited criminal history" possessed by any private or public employer or any local, state, or federal agency. I authorize these private or public employers, or local state, or federal agencies to provide North White School Corporation any information they may release concerning the matter described herein, and will cooperate to the extent necessary to obtain the release of this information.

I expressly waive in connection with any request for, or provision of such information, any claims or causes of action, including without limitation, defamation, infliction of emotional distress, invasion of privacy or interference with contractual relations that I might otherwise have against North White School Corporation, its officials, employees, trustees, or agents, or against any individual, corporate, and/or agency provider of such information. I have read this authorization and release of all claims, and I expressly agree to the terms set out herein.

I hereby acknowledge that each and every statement made in this application is true and complete to the best of my knowledge and belief; I further agree to contact the North White School Corporation and correct any statement contained herein and discovered to be untrue or incomplete prior to my employment in said School Corporation. I understand that if employed, falsified statements may be considered sufficient cause for dismissal.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

*North White School Corporation is committed to equal opportunity. Educational services, programs, instruction, and facilities will not be denied to anyone on the basis of age, race, color, gender, handicapping condition, or national origin, including limited English proficiency. For further information, clarification, or the name of the Title IX/Sexual Harassment Compliance Officer, please contact:*

*Superintendent  
402 East Broadway Street  
Monon, Indiana 47959  
219-253-6618*

REQUEST FOR LIMITED CRIMINAL HISTORY INFORMATION

To help ensure a safe environment, it is the policy of the School Corporation, after a conditional offer of employment as a substitute or as a regular employee to require each individual applicant to submit to the School Corporation a copy of the individual's current limited criminal history. This policy also applies to any individual volunteering services or seeking to enter into a contract to provide services to the School Corporation and the individual is likely to have direct, ongoing contact with children as a result of the individual's position.

Each individual who is given a conditional offer of employment is required to obtain a copy of a limited criminal history and submit a copy of a limited criminal history and a document verifying a disposition that does not appear on the limited criminal history.

Any information obtained from a limited criminal history is confidential and shall not be released or disseminated in any manner, unless provided for by law or order of the court.

If you would like North White School Corporation to obtain a limited criminal history, please complete the information below.

Name (print) \_\_\_\_\_  
                                    First                                    Middle                                    Last

Social Security \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Birth Date \_\_\_\_\_

Please check one of the following:

American Indian/Alaskan _____
Asian/Pacific Islander _____
Black _____
Multi-Racial _____
White _____

I hereby authorize North White School Corporation to secure a limited criminal history report pursuant to Indiana Code 5-2-5-5 as a part of the pre-employment process.

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Date