REGULAR MEETING
Monday, March 11, 2019
7:00 p.m.
Board RoomThe governing body named above will conduct a public meeting pursuant to Indiana's OpenMeetings Law, IC 5-14-1.5, for the following reason(s):
Prayer - Scott Williams

1. CALL TO ORDER
1.1 Pledge of Allegiance
1.2 Roll Call
1.3 Emergency additions
1.4 Consideration of February Meeting Minutes
1.5 Consideration of Claims/Financial/Quarterly Reports
1.6 Principal Reports
1.7 Recognitions
2. HEARING OF PATRONS
3. CONSENT ITEMS
3.1 Consideration to adopt Reimbursement Resolution for the Solar Project
3.2 Consideration to adopt Preliminary Bond Resolution for the Solar Project
3.3 Consideration of the first reading of Volume 31, Number 1 of NEOLA SchoolBoard Policies and Administrative Guidelines
3.4 Consideration of Service Agreement between NWSC and Valley Oaks Health
3.5 Consideration of Service Agreement for financial consultant with Administrative Assistance
3.6 Consideration to approve NWSC building projects as presented
3.7 Consideration to purchase two large buses and one mini bus
3.8 Consideration of fundraisers
3.9 Consideration of donations
3.10 Personnel Report
4. DISCUSSION/INFORMATION
4.1 Transportation and Facilities
5. HEARING OF PATRONS
6. SUPERINTENDENT COMMENTS
7. SCHOOL BOARD COMMENTS
8. ADJOURNMENT

## REGULAR MEETING <br> Monday, March 11, 2019 <br> 7:00 p.m. <br> Board Room <br> Prayer - Scott Williams

The governing body named above will conduct a public meeting pursuant to Indiana's Open Meetings Law, IC 5-14-1.5, for the following reason(s):

## 1. CALL TO ORDER

1.1 Pledge of Allegiance
1.2 Roll Call
1.3 Emergency additions
1.4 Consideration of February Meeting Minutes
1.5 Consideration of Claims/Financial/Quarterly Reports
1.6 Principal Reports
1.7 Recognitions

- Autumn Reif $-5^{\text {th }}$ grade, Mrs. Phillips
- Andrew Holst $-7^{\text {th }}$ grade, Ms. Lavignette
- Cyris Dowden $-12^{\text {th }}$ grade, Mrs. Lear

2. HEARING OF PATRONS
3. CONSENT ITEMS
3.1 Consideration to adopt Reimbursement Resolution for the Solar Project
3.2 Consideration to adopt Preliminary Bond Resolution for the Solar Project
3.3 Consideration of the first reading of Volume 31, Number 1 of NEOLA School Board Policies and Administrative Guidelines
3.4 Consideration of Service Agreement between NWSC and Valley Oaks Health
3.5 Consideration of Service Agreement for financial consultant with Administrative Assistance
3.6 Consideration to approve NWSC building projects as presented
3.7 Consideration to purchase two large buses and one mini bus
3.8 Consideration of fundraisers

- NW FACS Department conducted a Yummy in my Tummy fundraiser for four insta pots (the project was funded through Donors Choose)
- NWES conducted a Book Fair fundraiser to purchase books for the library
- NW Jr. class will be selling raffle tickets to support senior class events and supplies
- National Honor Society will be collecting Pennies for Patients to support the Leukemia/Lymphoma Society
- NWES will sell yo-yos to support Ned's Mindset Convocation
3.9 Consideration of donations

Dr. Teresa L. Gremaux- Superintendent Mr. W. Dean Cook -Dir of Trans/Bdgs/Grnds

Mrs. Emma Conwell -Treasurer
402 E Broadway St - Monon, Indiana 47959 - (219) 253-6618 - Fax (219) 253-6488

- Sally Lavignette has donated the $\$ 35$ entrance fee for our students to participate in the Lafayette Museum of Art show
- Ms. Culross received donations for "Escape Games for the Classroom" through Donors Choose. Those individuals that funded this project were: Meghan Bruckner, Allyson Culross, James Culross, Kathleen Loop, Laura Culross, and Michel Culross.
- Jacobs Professional Services donated $\$ 1,000$ to the HS Drama Club
3.10 Personnel Report

4. DISCUSSION/INFORMATION
4.1 Transportation and Facilities
5. HEARING OF PATRONS
6. SUPERINTENDENT COMMENTS
7. SCHOOL BOARD COMMENTS
8. ADJOURNMENT

Dr. Teresa L. Gremaux- Superintendent Mr. W. Dean Cook -Dir of Trans/Bdgs/Grnds Mrs. Emma Conwell -Treasurer

402 E Broadway St - Monon, Indiana 47959 - (219) 253-6618-Fax (219) 253-6488 BOARD OF SCHOOL TRUSTEES

## REGULAR MEETING

Monday, March 11, 2019
7:00 p.m.
Board Room
The governing body named above will conduct a public meeting pursuant to Indiana's Open Meetings Law, IC 5-14-1.5, for the following reason(s):

Prayer - Scott Williams

1. CALL TO ORDER
1.1 Pledge of Allegiance
1.2 Roll Call
1.3 Emergency additions
1.4 Consideration of February Meeting Minutes (see following document)

## MINUTES OF THE WORK SESSION OF THE BOARD OF TRUSTEES OF NORTH WHITE SCHOOL CORPORATION

The Board of Trustees, North White School Corporation met in a Work session on Tuesday, February 5, 2019 at 6:00 p.m. in the office of the Superintendent, at 402 E. Broadway, Monon, Indiana according to Indiana Code 10-5-3-2, Public Law 57, and the rules of the Board. Board members present were Jim White, Scott Williams, Rebecca Princell, Terry Smith Ricki Westerhouse. Board members not present were Shannon Mattix and Joshua Robertson. Also present were Superintendent Dr. Teresa Gremaux, Melissa McIntire, Scott VanDerAa, Lindsay Sinnett, Terry Lancer, Kristin McClellan, David Addison, Mike Witteveen, Don Koleszar and Jonathan Elkins.

1. Discussion was held on Building Projects for North White School Corporation.

Meeting adjourned at 8:10 p.m.

PRESIDENT

SECRETARY

MEMBER

MEMBER

VICE PRESIDENT

MEMBER

MEMBER

BOARD OF TRUSTEES
NORTH WHITE SCHOOL CORP.

## MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF NORTH WHITE SCHOOL CORPORATION

The Board of Trustees, North White School Corporation met in Regular session on Monday, February 11, 2019 at 7:00 p.m. in the office of the Superintendent at 402 E. Broadway, Monon, Indiana according to Indiana Code 10-5-3-2, Public Law 57, and the rules of the Board. Board members present were Jim White, Scott Williams, Shannon Mattix, Rebecca Princell, Terry Smith, Ricki Westerhouse and Joshua Robertson. Also present were Superintendent Dr. Teresa Gremaux, Karen Pfledderer, Dean Cook, Emma Conwell, Bob Little, Melissa McIntire, Todd Shriver, Terrie Brown, Scott VanDerAa, Scott Fields, Bradley Jakes, Robin Starr, Carol Williams, Don Williams, Alayna Williams, Bryce Williams, Ashley Williams, Angie Williams, Dania Galicia Garcia, Sayra Galicia, Rosa Garcia, Kurtis Klopfenstein, Tanya Klopfenstein, Shelby Klopfenstein and Steven Klopfenstein.

1. Call to Order

Mr . White called the regular meeting to order.
1.1 The Pledge of Allegiance followed.
1.2 Mr. White recognized a Quorum.
1.3 Mr. White asked for emergency additions to the agenda. Dr. Gremaux asked to add to Consent Item 3.4 - FFA - selling strawberries and to add Consent Item 3.7 - Resolution of the North White Board of School Trustees of the North White School Corporation Authorizing and Approving the Entry into an Interlocal Agreement for the Investment of Public Funds. Mr. Williams moved to approve these additions. Ms. Princell seconded and the motion carried 7-0.
1.4 Mr. White asked if there were any additions or corrections to the minutes of the regular meeting and the Board of Finance meeting on January 11, 2019. The meeting minutes were approved by unanimous consent.
1.5 Claims and payrolls were presented to the Board and discussed. Mr. White approved to pay claims 11126862 through and including 11126982. The Claims and payrolls were approved by unanimous consent.
1.6 Principal Reports

Mrs. McIntire, NWES Principal, reported on the following:

- Title I/STEM Family Night, K-8
- NWES Book Fair
- NWES, top 20\% growth in the State, IDOE website
- STEM certified by December, 2020

Page 2
REGULAR MEETING
February 11, 2019
Mr. VanDerAa, NWMS-HS Principal, reported on the following:

- Positive feedback from parents on the use of "LOOM" for eLearning Days
- Jr-Sr students retested from the Fall; passed the tests and met the graduation requirements, pleased with the results
1.7 Recognitions - Students of the Month

Mr. Jakes introduced the "February" Student of the Month at the North White Elementary School. He introduced Alayna Williams who is in the fifth grade. Alayna is the daughter of Scott and Angie Williams. Mr. Jakes, Alayna's teacher, nominated her for this award.

Mr. Fields introduced the "February" Student of the Month at the North White Middle School. He introduced Shelby Klopfenstein who is in the sixth grade. Shelby is the daughter of Steven and Tanya Klopfenstein. Mr. Brewer, Shelby's teacher, nominated her for this award.

Mr. Fields introduced the "February" Student of the Month at the Sr. High School. He introduced Dania Galicia Garcia who is in the eleventh grade. Dania is the daughter of Sayra Galicia. Mr. Fields, Dania's teacher, nominated her for this award.
2. Hearing of Patrons

Mr. White asked if there were any patrons in attendance who wished to be heard. Hearing none, the meeting proceeded.
3. Consent Items
3.1 Mr. White recommended that the Board award Performance Services as the vendor for the installation of the solar array project. Mr. Williams moved to approve this recommendation. Mr. Smith seconded and the motion carried 70 .
3.2 Mr. White recommended that the Board approve adding Medical Terminology and Health Sciences to the 2019-2020 HS curriculum. Mr. Williams moved to approve this recommendation. Ms. Princell seconded and the motion carried 7-0.
3.3 Mr. White recommended that the Board approve the updated Concurrent Enrollment Student and Parent Agreement for Fall/Spring semester 2019-2020 school year for college credit courses. Mr. Williams moved to approve this recommendation. Ms. Princell seconded and the motion carried 7-0. See "Exhibit A".

Page 3
REGULAR MEETING
February 11, 2019
3.4 Mr. White recommended that the Board approve the following fundraisers:

- Latino Culture Association - LLC Valentine's Dance
- NW Varsity Baseball - MS Dance
- NW Baseball - selling Practice packs
- NW Varsity Baseball - Reme's Restaurant percentage of meals \& tips
- NW Dance Team - Mini Dance Camp
- NWES - wear a hat day; all proceeds go to Happy Tails Animal Care
- NWES - Student Council - selling Valentine suckers
- NWHS FFA - selling strawberries

Mr. Williams moved to approve this recommendation. Mrs. Westerhouse seconded and the motion carried 7-0.
3.5 Mr. White recommended that the Board approve the following donations:

- Anonymous donation to the NWES Emergency Fund
- Pulaski White/Light Stream donation to the NWES Emergency Fund Mr. Williams moved to approve this recommendation. Mr. Smith seconded and the motion carried 7-0.


### 3.6 Personnel Report

Certified - Hiring Recommendation

| Name | Position | $1^{\text {st }}$ | 2nd | Motion |
| :--- | :--- | :---: | :---: | :---: |
| *Robin Starr | Medical | Mr. Williams | Mrs. Westerhouse | $7-0$ |
| Effective 2019- | Terminology \& |  |  |  |
| 2020 | Health Services |  |  |  |
| Approved | Teacher, NW HS |  |  |  |
| $2 / 11 / 2019$ |  |  |  |  |

*Miss Starr will work 184 days at 3 hours per day and will be paid a salary of $\$ 15,638$.

## Classified - Hiring Recommendation

| Name | Position | $1^{\text {st }}$ | 2nd | Motion |
| :--- | :--- | :--- | :---: | :---: |
| Sharon Carlson | Cafeteria Staff | Mr. Williams | Mr. Robertson | $7-0$ |
| Effective | NWES |  |  |  |
| $1 / 15 / 2019$ | 3 hours per day |  |  |  |
| Approved |  |  |  |  |
| $2 / 11 / 2019$ |  |  |  |  |

ECA - Hiring Recommendation

| Name | Position | 1 $^{\text {st }}$ | 2nd | Motion |
| :--- | :--- | :--- | :--- | :---: |
| Andree Lavignette | Fine Arts | Mr. Williams | Mrs. Westerhouse | $7-0$ |
| Effective | Academic Bowl |  |  |  |
| $1 / 16 / 2019$ | coach |  |  |  |
| Approved |  |  |  |  |
| $2 / 11 / 2019$ |  |  |  |  |

## Page 4

REGULAR MEETING
February 11, 2019
3.7 Mr. White recommended that the Board approve the Resolution of the North White Board of School Trustees of the North White School Corporation, Authorizing and Approving the Entry into an Interlocal Agreement for the Investment of Public Funds. Mr. Smith explained that North White School Corporation will be using HoosierFund as an investment pool, designed to help governmental Indiana entities increase interest earnings on their short term cash balances. Mr. Smith moved to recommend to invest $\$ 4 \mathrm{M}$ with HoosierFund with an interest of $2.4 \%$, interest may vary due to Federal rates. approve this recommendation. Mr. White seconded and the motion carried 70 .
4. Discussion/Information
4.1 Mr. Cook, transportation/building and grounds director, informed the Board that he will be replacing (2) full size busses and (1) mini bus. He will be presenting bus specifications at the meeting in March, 2019.
4.2 Mr. White passed building projects list to the Board members and asked them to mark the project based on priorities. He will have a final projects list for the meeting in March, 2019.
5. Hearing of Patrons

For second hearing of patrons, Mr. White asked if there were any patrons in attendance who wished to be heard. Hearing none, the meeting proceeded.
6. Superintendent Comments

Dr. Gremaux thanked Mr. Cook and the snow removal crew for keeping the grounds clear.
7. School Board Comments - None

Meeting adjourned at 7:40 p.m.

PRESIDENT

SECRETARY

MEMBER

MEMBER

VICE PRESIDENT

MEMBER

MEMBER

BOARD OF TRUSTEES NORTH WHITE SCHOOL CORP.

NORTH WHITE SCHODL CORPDRATION
Dr. Teresa L. Gremaux- Superintendent Mr. W. Dean Cook -Dir of Trans/Bdgs/Grnds

Mrs. Emma Conwell -Treasurer
402 E Broadway St - Monon, Indiana 47959 - (219) 253-6618 - Fax (219) 253-6488
1.5 Consideration of Claims/Financial/Quarterly Reports (see following documents)

## NORTH WHITE SCHOOL CORPORATION

MONTHLY FINANCIAL REPORT

February 28, 2019

| WELLS FARGO BANK | \$424,376.84 |
| :---: | :---: |
| ALLIANCE BANK | \$516,381.01 |
| LAFAYETTE BANK \& TRUST | \$4,019,873.37 |
| TOTAL ALL BANKS | \$4,960,631.22 |
| EDUCATION FUND | \$1,799,077.59 |
| DEBT SERVICE | \$408,657.88 |
| PENSION FUNDS | \$8,065.26 |
| OPERATIONS FUND | \$1,531,933.50 |
| SP.ED/PRE.SCH. | \$0.00 |
| RAINY DAY FUND | \$855,979.12 |
| CONSTRUCTION | \$181,865.81 |
| TEXTBOOK RENTAL | \$12,690.18 |
| LEVY EXCESS | \$209.74 |
| DRUG FREE SCHOOLS | \$0.00 |
| TITLE I | -\$50,428.63 |
| FISCAL STABILIZATION | \$0.00 |
| CAFETERIA | \$132,404.59 |
| CLEARING | \$20.642.61 |
| ADULT LEARNING LABS | \$0,00 |
| OTHER GRANTS | \$48,562.20 |
| GIFTED/TALENTED | \$10,971.37 |
| SP.ED.PART B STIMULUS | \$0.00 |
| ARRA STIMULUS | \$0.00 |
| EDUCATIONAL JOBS FUND | \$0.00 |
| TOTAL ALL FUNDS | \$4,960,631.22 |




| Cash Flow Forcast-Education Fund |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| SUMMARY | Budget | January | February | March | April | May | June | July | August | September | October | Novernber | December | Actual Totals |
| Beginning Cash Balance | \$1,674,540,81 | \$1,674.540.81 | \$1,777.317.12 |  |  |  |  |  |  |  |  |  |  |  |
| Revenues/Transfers in | \$5,724,997,08 | \$479.495.67 | \$474,096.57 |  |  |  |  |  |  |  |  |  |  |  |
| Expenditures/Transters Out | \$5,678,784,94 | \$376,719.36 | \$452,332.29 |  |  |  |  |  |  |  |  |  |  |  |
| Ending Cash Balance | \$1,720,752.95 | \$1,777,317.12 | \$1,799,081,40 |  |  |  |  |  |  |  |  |  |  |  |




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| Summary of EF Year End Cash Balance |  |
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| Beginning Year Cash Balance | $\$ 1,674,540.81$ |
| Estimated Exp for $2019 \mathrm{w} /$ Encumbrances | $\$ 5,678,784.94$ |
| Estimated Revenue for 2019 | $\$ 5,724,997.08$ |
| Estimated Year End Cash Balance | $\$ 1,720,752.95$ |



Education Fund Monthly Revenue Summary




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| 0925 | county tax | \＄14，074．89 |
| 0927 | P．E．R．F． | \＄2，070．49 |
| 0928 | M．A．S．E．InSURANCE TRUST | \＄27，482．80 |
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NORTH WHITE SCHODL CORPPRATION
Dr. Teresa L. Gremaux- Superintendent Mr. W. Dean Cook -Dir of Trans/Bdgs/Grnds Mrs. Emma Conwell -Treasurer

402 E Broadway St - Monon, Indiana 47959 - (219) 253-6618 - Fax (219) 253-6488

### 1.6 Principal Reports

1.7 Recognitions

- Autumn Reif $-5^{\text {th }}$ grade, Mrs. Phillips
- Andrew Holst $-7^{\text {th }}$ grade, Ms. Lavignette
- Cyris Dowden $-12^{\text {th }}$ grade, Mrs. Lear

2. HEARING OF PATRONS
3. CONSENT ITEMS
3.1 Consideration to adopt Reimbursement Resolution for the Solar Project

Waiting on Baker Tilly (formerly Umbaugh) to send documents - will send to you as soon as I receive them.
3.2 Consideration to adopt Preliminary Bond Resolution for the Solar Project

Waiting on Baker Tilly (formerly Umbaugh) to send documents - will send to you as soon as I receive them.

3.3 Consideration of the first reading of Volume 31, Number 1 of NEOLA School Board Policies and Administrative Guidelines (see following document)

## UPDATE

## Volume 31, Number 1 <br> October 2018

## OVERVIEW AND COMMENTS

This update is the result of our ongoing work with our Indiana clients. It includes proposed revisions to thirty-six (36) policies, proposed revisions to fifteen (15) administrative guidelines, proposed revisions to two (2) forms, and four (4) new policies that are organized in numerical order in the sub-folder that has been posted in the Corporation's folder on the VPN or in the hard copy packet if your Corporation still chooses to receive one. Policies from multiple sections are grouped together in this Overview when the explanation is the same for the proposed revisions to a group of policies.

The material is organized in numerical order in the sub-folder that has been posted in the Corporation's folder on the VPN or in the hard copy packet if your Corporation still chooses to receive one.

Policies from multiple sections are grouped together in this Overview when the explanation is the same for the proposed revisions to a group of policies.

## Questions?

Any content-related questions should be directed to your Corporation's associate.
All production related questions should be directed to the Coshocton Production Office at 632 Main Street, Coshocton, Ohio 43812 (email production@neola.com, phone 800-407-5815, fax 740-622-2557).

Billing questions should be directed to the Corporate Office at 3914 Clock Pointe Trail, Suite 103, Stow, Ohio 44224 (email mchapman@neola.com, phone 330-926-0514, fax 330-926-0525).

## The Update Material

The proposed new and revised policies included in this update have been thoughtfully prepared and have been reviewed by Neola's outside legal counsel in Indiana for statutory compliance. If you make changes, or substitute in its entirety policy or other material of your own drafting, that material should be reviewed by the legal counsel for your Corporation to verify compliance with applicable statutes. Neola does not review any Corporation-Specific Material.

If the Corporation authors language and adds it to a policy template or deletes content that is not marked as a choice in the policy template, then these actions will constitute Corporation-specific edits. Neola does not review Corporation-specific edits to update materials or Corporation-specific policies for statutory compliance. (See "Caveat RE: Corporation-Specific Edits" below.)

If a policy or procedure is marked revision, the proposed revisions will include material to be added, which will be in blue, bold font, and material to be deleted, which will be lined out and will be red. As you review a revised policy or procedure, you may choose to accept one, many or all of the changes presented.

If a policy or procedure is marked as a replacement, that means there have been enough changes made that instead of showing each individual change, a complete, clean replacement copy has been provided. As you review a replacement policy or procedure, you should also compare the replacement materials to your current policy or procedure to determine if there is some Corporation-specific wording in your current material that you want included in the replacement policy. If so, any wording from the current policy should be added using Microsoft Word's "Track Changes" tool before returning the replacement policy electronically to the Coshocton office for processing.

Policies that are to be deleted from the policy manual require Board action to rescind the policy.

Your Neola Associate will contact you in the near future to schedule an appointment to review this update and ensure you are current on this and previous upaiates.

If you are not an administrative guidelines client, you did not receive those materials in this packet. Contact your Associate for more information about becoming an administrative guidelines client.

## Submitting Material Electronically

Please use Microsoft Word's "Track Changes" tool to edit the Corporation's current materials, indicating which of the proposed revisions and additions you choose to include in your current policies, or to make additional Corporationspecific edits to your current policies, before returning them, after Board adoption, electronically for processing. Track Changes also should be used in a proposed new policy to make edits, such as indicating which choices are to be included and which are to be deleted or to make Corporation-specific edits to the language of the proposed new policy. When the revisions to current policies and the new policies have been adopted by the Board, return the marked versions electronically by posting them in the "Policies adopted by the Board" folder on the main page in your VPN folder or the main menu of your USB storage device so they can be archived, then cleaned up and posted to the Corporation's policy website.

And please don't forget to email production@neola.com when you've posted your material so we know to go to your folder and retrieve it.

Please note, even if a Corporation chooses not to include a policy or administrative procedure in their management documents that describes a statutory requirement, the Corporation is still obligated to follow applicable Federal and State laws relating to that policy or procedure.

## Caveat RE: Corporation-Specific Edits

Please note also that if the Corporation chooses during any step of the Update process to incorporate Corporation-specific material into a new policy that has been proposed or insert Corporation-specific material into a current policy for which revisions have been proposed in an update issued by NEOLA, then the Corporation agrees to hold NEOLA harmless for those Corporation-specific edits and acknowledges that Neola's Warranty for legal challenges to the Corporation-specific language in that policy will be voided. In addition, NEOLA retains ownership of the text from the original policy template that remains in a policy to which Corporation-specific edits have been made. Corporation-specific materials include the following:
A. materials from the existing materials for the Corporation that the Corporation requests be incorporated into NEOLA templates during the drafting process;
B. new policies or procedures developed in their entirety by the Corporation, exclusive of NEOLA; and
C. revisions to or deletions from a NeOlA template that substantively depart from that template.

Further, NEOLA does not advocate the use or incorporation of Corporation-specific materials. NEOLA will, at the request of the Corporation, incorporate Corporationspecific materials into the licensed materials, with the implicit understanding that the Corporation accepts all risks associated with the decision to request that such Corporation-specific materials be incorporated. NEOLA reserves the right to, but is not obligated to, advise the Corporation to seek its own legal review of Corporation-specific materials by the school board attorney who represents the Corporation. And, NEOLA retains the copyright to any intellectual property from its template.

## Caveat RE: Neola's Warranty

Neola proudly warrants that the content of the policy templates is legally correct.

However, when Federal and State law is amended or new provisions are added to State or Federal law and revision or replacement of an existing policy template is necessitated, the copyright date noted at the end of the policy is updated as well.

Please note, Neola's only warranty applies to the policy template with the most current copyright date. All previous iterations of the policy template are no longer warranted.

Therefore, material included in each update should be adopted if the Corporation wants assurance that their adopted policies are warranted by Neola.

## Notifying Neola of a Challenge to the Legal Accuracy of a Policy

The Neola staff in Indiana is vigilant in providing policy language to our clients that has been vetted for legal accuracy by our outside counsel. Should questions arise as to the legal compliance or accuracy of NEOLA materials, it is our expectation that our outside counsel would have the opportunity to assist in the resolution of such a claim. That only can occur if we are notified immediately upon receipt of such a challenge. Please notify NEOLA's corporate office (330-926-0514) if an issue arises in which such a review or assistance is necessary. To be eligible for assistance under our warranty we must be notified with ten (10) business days of the receipt of such a challenge.

Policies in this update have been reviewed by Lewis \& Kappes, P.C. for consistency with Federal and State law.

## BYLAWS AND POLICIES

After reviewing the proposed revisions to the thirty-six (36) current Neola policy templates and the four (4) new policy templates and making any choices provided therein, the Superintendent should recommend the adoption of the new and revised material, and the Board should approve the Superintendent's recommendation so that the Corporation's policies are legally consistent and correct.

If one or more of the current templates to which revisions are proposed as a result of recent changes in the Indiana Code or Federal law and included in this update are not among the policies previously adopted by the Board for the Corporation, Neola recommends that the Corporation reconsider the material and adopt those templates as new policies for the Corporation.

Policy 1430 - Leaves of Absence - Revised
Policy 3430 - Leaves of Absence - Revised Policy 4430 - Leaves of Absence - Revised

These policies have been revised to include section headings for clarity, address outdated language, and revise Indiana Code citations.

The Superintendent should recommend the adoption of these revisions to board. The Board should approve the recommendation to clarify the various leaves and make the policies current.

Policy 1520.08 - Employment of Personnel for Extracurricular Activities Revised
Policy 3120.08 - Employment of Personnel for Extracurricular Activities Revised
Policy 4120.08 - Employment of Personnel for Extracurricular Activities Revised

These three policies have been revised to address the training requirements for coaches imposed by HEA 1024, which amended I.C. $20-34-7-7$ to provide that after December 31, 2018, the certified coaching education course must include content for prevention of or response to heat related medical issues that may arise from a student athlete's training.

The Superintendent should recommend the adoption of these revisions to the Board. The Board should approve the recommendation to make the policies current with the amended statute.

## Policy 1521 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse () and Arrests - Revised Policy 3121 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse () and Arrests - Revised Policy 4121 - Personal Background Checks, References, and Mandatory Reporting of Convictions and Substantiated Child Abuse () and Arrests - Revised

The revisions to these three policies are in response to SEA 303 which made the "expanded child protection" background checks of applicants in states other than Indiana optional for school corporations under I.C. 20-26-5-10. Also, the same legislation gave some leeway for local school corporations to do required criminal history background checks on existing employees as of July 1, 2017 only on those employees who are "likely to have direct ongoing contact with students." The statute did not define "direct ongoing contact."

Adoption of the proposed revisions to these policies should be recommended to the Board. The Board should approve the policy revisions to maintain language that is consistent with current State statutes.

## Policy 2221 - Mandatory Curriculum - Revised

The revision to this policy is based on the requirements of SEA 172 which amended I.C. 20-30-5-7 to require computer science to become a part of the mandatory general instruction program as of June 30, 2021 in all grades.

## TEMPLATES

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to make the policy current with the expectations of the statute. The Superintendent should begin work to prepare for the curriculum changes needed to implement this new requirement by the deadline date.

## Policy 2370.03 - Indiana Course Access Program - New

HEA 1007 created a new chapter of the Indiana Code, I.C. 20-30-16, which allows online courses to be provided by private entities approved by the State and paid for by public schools whose students take those courses. This new policy has been added so the Board can establish the parameters for students taking Indiana Course Access Program (iCAP) courses by deciding what options to include in its policy if the Corporation will participate in iCAP.

Participation in iCAP is optional. A Corporation may choose not to participate. If so, then the Board should not adopt this policy. However, if the Corporation will participate in ICAP, then adoption of the new policy should be recommended by the Superintendent, and the Board should adopt this policy in order to establish the parameters for students taking iCAP courses. Guidelines that discuss the various staff assignments and responsibilities for implementing this policy are forthcoming.

## Policy 2414 - Reproductive Health and Family Planning and Human Sexuality Instruction - Revised

This policy has been revised to reflect the changes to I.C. 20-30-5-17 made by SEA 65 that require parent notification before providing instruction on human sexuality and allow parents to have access to instructional materials and the ability to elect that their child opt out of the instruction.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to make the policy current with the expectations of the statute.

## Policy 2462 - Dyslexia Screening and Intervention - New

This new policy is designed to address the new article added to the Indiana Code by SEA 217, I.C. 20-35.5, which requires school corporations to begin screening certain students for dyslexia and providing intervention for those students whose screening indicates that they have characteristics of dyslexia. Although the Indiana Department of Education has issued "Initial Dyslexia Guidance" which indicates that these provisions go into effect during the 2019-2020 school year, SEA 217 was effective on July 1, 2018 and also requires reporting of data by July 15, 2019, including: (1) the dyslexia intervention programs that were used during the previous school year to assist students with dyslexia; (2) the number of students during the previous school year who received dyslexia intervention; and (3) the total number of students identified with dyslexia during the previous school year. Accordingly, Neola's policy has outlined a procedure for beginning the screening and intervention process during the current school year in order to meet the reporting deadline.

Adoption of the new policy should be recommended by the Superintendent, and the Board should adopt this policy in order to comply with I.C. 20-35.5.

## Policy 2700 - Annual Performance Report - Revised

This policy has been revised to incorporate statutory amendments made by HEA 1314, HEA 1356 and HEA 1426. HEA 1314 amended I.C. $20-20-8-8$ to include students in foster care as a specific class of students in the annual performance report. HEA 1356 amended I.C. $20-20-8-8$ to omit the requirement to report bullying incidents in the annual performance report (such incidents still must be reported in the annual safety report). HEA 1426 added a new section to the Indiana Code, I.C. 20-19-2-21, which provides for the establishment of one standard high school diploma, albeit with one of the following designations: (1) General designation; (2) Core 40 designation; (3) Core 40 with academic honors designation; or (4) Core 40 with technical honors designation. HEA 1426 likewise amended I.C. 20-20-8-8 accordingly.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to make the policy current with the expectations of the statute.

## Policy 3120.07 - Employment of Casual Resource Personnel - Revised

As part of an ongoing update of Neola policies to reflect the changes in school funding under Indiana law, this policy has been revised to reflect the changes in the names of funds in the policy.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to make the policy compliant with current law.

## TEMPLATES

## Policy 3139 - Staff Discipline - Revision

In order to clarify that administrative leave with pay is not a disciplinary action, this example has been omitted from the listing of various forms of staff discipline in the policy. This will assist the Corporation in maintaining the privacy of staff during administrative investigations where no discipline results.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to ensure that administrative leave with pay is not characterized as a disciplinary action.

## Policy 3141 - Suspension of Teachers Without Pay - Revised

This policy has been revised to distinguish between suspension without pay, which may be a disciplinary action, and administrative leave of absence with pay, which is not. Along with the revisions to Policy 3139 - Staff Discipline and the new Policy 3431 - Administrative Leave of Absence with Pay or Temporary Administrative Reassignment of Teachers, this will assist the Corporation in maintaining the privacy of staff during administrative investigations where no discipline results.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to distinguish between suspension without pay and administrative leave of absence with pay and ensure that administrative leave of absence with pay is not characterized as a disciplinary action.

## Policy 3220.02 - Supplemental Payments for Teachers - New

This new policy has been prepared to address supplemental payments for teachers in excess of the salary specified in the Corporation's compensation plan permitted by I.C. 20-28-9-1.5, including the new supplemental payments authorized by SEA 387, effective on July 1, 2018, for special education professionals and science, technology, engineering or mathematics teachers.

Adoption of the new policy should be recommended by the Superintendent, and the Board should adopt this policy should the Corporation desire to provide supplemental payments for teachers as permitted by I.C. 20-28-9-1.5

Policy 3431 - Administrative Leave of Absence with Pay or Temporary
Administrative Reassignment of Teachers - New
This policy has been created to address the use of administrative leave of absence with pay or temporary reassignment of teachers, which may be done pending investigations. This new policy will assist the Corporation in maintaining the privacy of staff during administrative investigations where no discipline results.

Adoption of the new policy should be recommended by the Superintendent, and the Board should adopt this policy in order to maintain the privacy of staff during administrative investigations where no discipline results.

## Policy 5112 - Entrance Requirements - Revised

HEA 1001 omitted students who were not at least 5 years old as of August 1 from the ADM count. Consequently, a number of school corporations have chosen not to allow early entrance. This policy has been revised to emphasize that the option for an appeal procedures for early entrance to kindergarten should not be used if the Corporation does not wish to permit children who have not reached age 5 by August 1 to attend school. Other changes have been made to reflect current law as well as revisions to the administrative guidelines referenced in the policy.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to keep the policy current.

## Policy 5330 - Use of Medications - Revised

This policy has been revised to reflect the new Indiana Code section, I.C. 20-34-3-22, which was added by SEA 24, that permits students to use sunscreen at school. Other changes have been recommended for purposes of consistency and organization.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to make the policy compliant with current law.

## Policy 5340.01 - Student Concussions and Sudden Cardiac Arrest - Revised

This policy has been revised to address the training requirements for coaches imposed by HEA 1024, which amended I.C. 20-34-7-7 to provide that after December 31, 2018, the certified coaching education course must include content for prevention of or response to heat related medical issues that may arise from a student athlete's training. The revision allows the Board to choose an option that includes training on heat-related medical issues.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to make the policy current with the amended statute.

## Policy 5350 - Student Suicide Awareness and Prevention - Revised

This policy is being revised in response to SEA 1230, which addressed the youth suicide and prevention training required for staff. Certain criteria for the selected training program have been changed, and the organization recommending the program now must be the Indiana Suicide Prevention Network Advisory Council.

## TEMPLATES

The Superintendent should recommend the revision to the Board. The Board should approve the recommendation to keep the policy current with existing language in statute.

## Policy 5460 - Graduation Requirements - Revised

This policy has been revised to incorporate statutory amendments made by HEA 1426. HEA 1426 added a new section to the Indiana Code, I.C. 20-19-2-21, which provides for the establishment of one standard high school diploma, albeit with one of the following designations: (1) General designation; (2) Core 40 designation; (3) Core 40 with academic honors designation; or (4) Core 40 with technical honors designation. HEA 1426 likewise amended I.C. 20-20-8-8 accordingly.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to make the policy current with the expectations of the statute.

## Policy 5517.01 - Bullying - Revised

This policy has been revised to incorporate the changes made by HEA 1230, including new Indiana Code sections I.C. 20-19-3-11.5 and I.C. 20-9-3-11.7 and amendments to I.C. 20-33-8-13.5, requiring school corporations to maintain a link on their internet website to the Indiana Department of Education (IDOE) resource page regarding the prevention and reporting of bullying and cyberbullying. School corporations also must include bullying by use of cellular telephone or other wireless communications devices in their discipline rules which prohibit cyberbullying.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to make the policy compliant with current law.

## Policy 5771 - Search and Seizure - Revised

This policy has been revised to address the use of metal detectors, both walk-through and hand-held, as part of the Corporation's policy on the use of search and seizure. This policy, along with Policy 7440 - Facility Security Program, have been revised to facilitate the use of hand-held metal detectors (also termed wands) if the Board decides to utilize such devices as part of its efforts to maintain safety.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to make the policy compliant with current law.

TEMPLATES

## Policy 6111 - Internal Control Standards and Procedures - Revised

As part of an ongoing update of Neola policies to reflect the changes in school funding under Indiana law, this policy has been revised to reflect the changes in the names of funds in the policy.

This revision should be recommended by the Superintendent for adoption by the Board. The Board should take action to approve the recommendation to keep the policy current with Indiana law.

## Policy 6210 - Fiscal Planning - Revised

As part of an ongoing update of Neola policies to reflect the changes in school funding under Indiana law, this policy has been revised to reflect the changes in the names of funds in the policy.

This revision should be recommended by the Superintendent for adoption by the Board. The Board should take action to approve the recommendation to keep the policy current with Indiana law.

## Policy 6212 - Cost-Savings Incentive Program - Revised

As part of an ongoing update of Neola policies to reflect the changes in school funding under Indiana law, this policy has been revised to reflect the changes in the names of funds in the policy.

This revision should be recommended by the Superintendent for adoption by the Board. The Board should take action to approve the recommendation to keep the policy current with Indiana law.

Policy 6620 - Petty Cash - Revised (Technical Correction - IC change)
The revisions to the Indiana Code citations in this policy have been made to reflect the current law. This is a technical correction.

## Policy 6621 - Operations Cash Change Fund - Revised

As part of an ongoing update of Neola policies to reflect the changes in school funding under Indiana law, this policy has been revised to reflect the changes in the names of funds in the policy.

This revision should be recommended by the Superintendent for adoption by the Board. The Board should take action to approve the recommendation to keep the policy current with Indiana law.

TEMPLATES

## Policy 6655 - School Technology Fund - Delete

I.C. 20-40-15, which authorized the school technology fund, was repealed by P.L. 2442017, effective January 1, 2019. According to the State Board of Accounts, the Corporation will transfer the funds to either the education fund or the operations fund wholly dependent on how the school will use the funds, not how the funds were originally received. The Corporation has complete discretion in making the allocation but must document the rationale for allocating funds to each fund for future audit purposes. Regardless of what allocation is made, there no longer is a school technology fund; therefore, the policy is unnecessary and should be deleted.

The deletion of this policy should be recommended by the Superintendent and approved by the Board to be consistent with State law.

## Policy 6800 - System of Accounting - Revised

As part of an ongoing update of Neola policies to reflect the changes in school funding under Indiana law, this policy has been revised to reflect the changes in the names of funds in the policy.

This revision should be recommended by the Superintendent for adoption by the Board. The Board should take action to approve the recommendation to keep policies current with Indiana state law.

## Policy 7440 - Facility Security Program - Revised

This policy has been revised to address the use of metal detectors, both walk-through and hand-held, as part of the Corporation's policy on facility security. This policy, along with Policy 5771 - Search and Seizure, have been revised to facilitate the use of hand-held metal detectors (also termed wands) if the Board decides to utilize such devices as part of its efforts to maintain safety.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to make the policy compliant with current law.

## Policy 8340 - Letter of Reference or Employment Reference - Revised

Section 8546 of the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act, 20 U.S.C. 7926, prohibits assisting an employee from getting a new job if the employer believes the employee engaged in sexual conduct with a minor. This policy has been revised to incorporate that prohibition.

The Superintendent should recommend the adoption of this revision to the Board and the Board should approve the recommendation to make the policy compliant with current law.

TEMPLATES

## Policy 8455 - Coach Training - Revised

This policy has been revised to address the training requirements for coaches imposed by HEA 1024, which amended I.C. 20-34-7-7 to provide that after December 31, 2018, the certified coaching education course must include content for prevention of or response to heat related medical issues that may arise from a student athlete's training. The revision allows the Board to choose an option that includes training on heat-related medical issues.

The Superintendent should recommend the adoption of this revision to the Board. The Board should approve the recommendation to make the policy current with the amended statute.

## Policy 8462 - Child Abuse and Neglect - Revised

The revision to this policy is based on I.C. 20-28-3-7 (a new statute added to the Indiana Code by HEA 1230) which requires the training staff receive on child abuse and neglect be expanded to include one (1) hour every two years on the identification and reporting of human trafficking.

The Superintendent should recommend this policy revision to the Board. The Board should approve the revision to bring the policy and training requirements into compliance with the statutory language.

## Policy 8500 - Food Services Program - Revised

The USDA has issued guidance regarding accommodating the needs of students with disabilities under Section 504 with respect to the Corporation's food service program. To ensure compliance with the Section 504 regulations, Neola revised the policy to ensure consistency with those regulations and sought input from Sarah Kenworthy at IDOE regarding the revision made to this policy.

The Superintendent should recommend the adoption of this revision to the Board and the Board should approve the recommendation to make the policy compliant with the Section 504 regulations and USDA guidance.

## Policy 8600 - Transportation - Revised

This policy is revised to reflect statutory (I.C. 20-27-12-0.1,-0.3 and -5) changes made by SEA 303 to the transportation of homeless and foster children. Those changes still allow the use of special purpose buses, but also add "appropriate vehicles" as a means of transporting homeless or foster children. "Appropriate vehicle" is defined in the policy as per the statute.

TEMPLATES

Corporations using this transportation option should consider making this revision to the existing policy to expand the methods of allowed transportation for homeless and foster children. If the Superintendent recommends the revision and the Board approves the revised policy, the language will be current with existing State statutes.

## Policy 9160 - Public Attendance at School Events - Revised

At the recommendation of attorneys with the Indiana School Boards Association, the policy has been revised to provide due process with respect to a prohibition on attendance at school events by disruptive patrons, including a procedure for appeal to the Board.

The Superintendent should recommend adoption of the revised policy, and the Board should approve the recommendation to ensure the policy is constitutionally compliant.

## ADMINISTRATIVE GUIDELINES

These following guidelines have been revised to support the aforementioned policy changes. It is recommended that the use of these revised guidelines be approved in order to keep the procedure current.

AG 1521 - Personal Background Check - Revised<br>AG 3121 - Personal Background Check - Revised AG 4121 - Personal Background Check - Revised

These guidelines have been revised to reflect the changes to background checks that are a part of SEA 303, which made the "expanded child protection" background checks of applicants in states other than Indiana optional for school corporations under I.C. 20-26-5-10. Also, the same legislation gave some leeway for local school corporations to do required criminal history background checks on existing employees as of July 1, 2017 only on those employees who are "likely to have direct ongoing contact with students." The statute did not define "direct ongoing contact."

It is recommended that the use of these revised guidelines be approved so that the guidelines are consistent with the Corporation's policies and to keep the Corporation's procedures consistent with current law.

## AG 2221 - Mandatory Curriculum - Revised

This guideline has been revised to reflect the changes to the required curriculum based on SEA 172, which amended I.C. 20-30-5-7 to require computer science to become a part of the mandatory general instruction program as of June 30, 2021 in all grades.

## TEMPLATES

It is recommended that the use of this revised guideline be approved so that the guideline is consistent with the Corporation's policy and to keep the Corporation's procedures consistent with current law.

## AG 2414 - Reproductive Health and Family Planning and Instruction on Human Sexuality - Revised

This guideline has been revised to reflect the changes to I.C. 20-30-5-17 made by SEA 65 that require parent notification before providing instruction on human sexuality and allow parents to have access to instructional materials and the ability to elect that their child opt out of the instruction.

It is recommended that the use of this revised guideline be approved so that the guideline is consistent with the Corporation's policy and to keep the Corporation's procedures consistent with current law.

## AG 5112A - Admission to Kindergarten - Revised

HEA 1001 omitted students who were not at least 5 years old as of August 1 from the ADM count. Consequently, a number of school corporations have chosen not to allow early entrance. This guideline has been revised to indicate the three required steps for kindergarten admission and provide options with respect to age requirements and kindergarten screening.

It is recommended that the use of this revised guideline be approved so that the guideline is consistent with the Corporation's policy and to keep the Corporation's procedures consistent with current law.

## AG $5112 B$ - Procedure for Determining Placement in Kindergarten or First Grade - Replacement

The former AG 5112B addressed "Young Kindergarten Programs," a term not used in the Indiana Code, and has been replaced with the new AG 5112B, which is the procedure for determining placement in Kindergarten or First Grade when students who are age 6 by August 1 enroll but have not previously attended kindergarten and is consistent with current State law.

It is recommended that the use of this revised guideline be approved so that the guideline is consistent with the Corporation's policy and to keep the Corporation's procedures consistent with current law.

## AG 5112C - Appeal for Early Entrance to Kindergarten - Revised

HEA 1001 omitted students who were not at least 5 years old as of August 1 from the ADM count. Consequently, a number of school corporations have chosen not to allow early entrance. This guideline has been revised to reflect that the appeal procedure applies only to denial of early entrance to kindergarten. Accordingly, this guideline should be adopted only if the Corporation will permit children younger than 5 as of August 1 to enroll in kindergarten.

It is recommended that the use of this revised guideline be approved only if the Board has elected the option of an appeal process for early kindergarten entrance in Policy 5112.

## AG 5330 - Use of Medication - Revised

This guideline has been revised to reflect the new Indiana Code section, I.C. 20-34-322 , which was added by SEA 24, that permits students to use sunscreen at school. Other changes have been recommended for purposes of consistency with the revised policy. The Superintendent should utilize the same options in this guideline as those selected by the Board in Policy 5330.

It is recommended that the use of this revised guideline be approved so that the guideline is consistent with the Corporation's policy and to keep the Corporation's procedures consistent with current law.

## AG 5460 - Graduation Requirements - Revised

This guideline has been revised to incorporate statutory amendments made by HEA 1426. HEA 1426 added a new section to the Indiana Code, I.C. 20-19-2-21, which provides for the establishment of one standard high school diploma, albeit with one of the following designations: (1) General designation; (2) Core 40 designation; (3) Core 40 with academic honors designation; or (4) Core 40 with technical honors designation. HEA 1426 likewise amended I.C. 20-20-8-8 accordingly.

It is recommended that the use of this revised guideline be approved so that the guideline is consistent with the Corporation's policy and to keep the Corporation's procedures consistent with current law.

## AG 5460B - Core 40 Opt-Out Process - Delete

Now that HEA 1426 revised I.C. 20-19-2-21 to provide for the establishment of one standard high school diploma, the opt-out process appears to be outdated. Should the IDOE decide to revise its regulations to continue to require an opt-out process when seeking a diploma with a general designation instead of a Core 40 designation or one of the other designations, then a new guideline will be developed to address that procedure.

It is recommended that the use of this guideline be discontinued as it is no longer consistent with current State law.

## AG 7440 - Facility Security - Revised

In order to protect the security of Corporation facilities, certain provisions, such as distribution of keys and use of video surveillance equipment, have been omitted from this guideline. While inclusion of that information in a safety plan that is not accessible by the public may be appropriate, inclusion in an administrative guideline that is available to the public is not.

It is recommended that the use of this revised guideline be approved to maintain the security of Corporation facilities and to keep the Corporation's procedures consistent with current law.

## AG 7440A - Metal Detector Search Procedures - Replacement AG 7440B - Metal Detector Search Procedures - Deleted

Former AG 7440B has been revised to address the use of metal detectors, both walkthrough and hand-held, as part of the Corporation's procedures for maintaining facility security. This guideline been revised to facilitate the use of hand-held metal detectors (also termed wands) if the Board decides to utilize such devices as part of its efforts to maintain safety in Policy 7440. Because the former AG 7440A is being rescinded, the revised AG 7440B will replace that guideline and become the new AG 7440A.

It is recommended that the use of this revised guideline be approved so that the guideline is consistent with the Corporation's policy and to keep the Corporation's procedures consistent with current law. The options selected in this guideline must be consistent with those selected by the Board in Policy 7440.

## AG 8462 - Child Abuse or Neglect - Revised

This guideline has been revised based on I.C. 20-28-3-7 (a new statute added to the Indiana Code by HEA 1230) which requires the training staff receive on child abuse and neglect be expanded to include one (1) hour every two years on the identification and reporting of human trafficking.

It is recommended that the use of this revised guideline be approved so that the guideline is consistent with the Corporation's policy and to keep the Corporation's procedures consistent with current law.

## FORMS

## Form 2414 F1 - Notification on Reproductive Health and Family Planning Program and Consent for Human Sexuality Instruction - Revised

This parent notification and consent form has been revised to reflect the changes to I.C. 20-30-5-17 made by SEA 65 that require parent notification before providing instruction on human sexuality and allow parents to have access to instructional materials and the ability to elect that their child opt out of the instruction.

It is recommended that the use of this revised form be approved so that the form is consistent with the Corporation's policy and guideline and with current law.

## Form 2414 F2 - Confirmation Checklist Reproductive Health and Family Planning Program and Instruction on Human Sexuality - Revised

This checklist has been revised to reflect the changes to I.C. 20-30-5-17 made by SEA 65 that require parent notification before providing instruction on human sexuality and allow parents to have access to instructional materials and the ability to elect that their child opt out of the instruction.

It is recommended that the use of this revised form be approved so that the form is consistent with the Corporation's policy and guideline and with current law.

## COMMENTS

## Electronic Access to Management Documents

If you are interested in finding out more about NEOLA's system for producing the policies, guidelines, and forms for a Corporation, as well as other documents such as handbooks and negotiated agreements on the Internet, ask your NEOLA representative for a demonstration in your office. All that is required is that you have a computer and access to the Internet.

## Reviewing Board Minutes

A feature of your subscription to the Update Service is the review of your Corporation's Board minutes to identify action that results in new policy or revision to existing policy. If such action has been taken and copies of the related materials have not been submitted to the Coshocton Office, the Corporation will be contacted and additional information regarding the action will be requested. Please take advantage of this valuable service by sending copies of your Board minutes to the Coshocton Office for review.

NORTH WHITE SCHODL CORPDRATION
Dr. Teresa L. Gremaux- Superintendent Mr. W. Dean Cook -Dir of Trans/Bdgs/Grnds

Mrs. Emma Conwell -Treasurer
402 E Broadway St - Monon, Indiana 47959 - (219) 253-6618 - Fax (219) 253-6488
3.4 Consideration of Service Agreement between NWSC and Valley Oaks Health (see following document)

This document is an agreement between NWSC and Valley Oaks Health to provide counseling and support services to our students. Lilly grant funds and Medicaid are used to pay for these services.


## SERVICE AGREEMENT

## ORGANIZATION: <br> CONTACT PERSON: <br> ADDRESS:

## EFFECTIVE DATE:

BRIEF STATEMENT OF PROBLEM OR NEED: Mental and behavioral health services for students in North White School Corporation and psychoeducation/consultation for school corporation staff.

## OBJECTIVE:

To improve students' social/emotional functioning and equip school personnel to better support students' social/emotional needs by:

1. Providing individual, family, and/or group therapy to address behavioral/emotional needs. Therapy may occur in the school or Valley Oaks office (depending on client referrals and staff availability).
2. Providing psychiatric evaluations and medication management at a Valley Oaks location, when clinically indicated.
3. Providing educational presentations as requested for school personnel about mental health and how to best support students' social/emotional needs.

## METHOD:

1. At time of initial assessment, parent(s)/guardian(s) will be asked to sign a release of information (ROI) allowing Valley Oaks staff to share information about student's ongoing progress in treatment with school personnel as needed. Valley Oaks staff will not be able to formally discuss students' treatment plan and progress until an ROI is signed.
2. Valley Oaks staff will initiate services after intake assessment is complete, families agree to treatment recommendations, and inclusionary criteria for recommended service modality is deemed met.
3. School personnel will maintain regular contact with students' primary school-based providers and include providers in case planning conversations.
4. Service locations and frequencies will be determined and agreed upon by Valley Oaks staff and parent(s)/guardian(s) at time of initial assessment. Possible service delivery locations include school or Valley Oaks location.
5. Service locations and frequencies may be modified as needed, depending on families' requests, school needs, and/or Valley Oaks staff availability.
6. In the event staff availability is limited, Valley Oaks supervisors will maintain open lines of communication with each school's primary point of contact for student mental health and can provide education/training to school personnel about how to best support students' social/emotional needs.

## EVALUATION PLAN OR METHOD:

Annual face-to-face, telephone, or e-mail check-ins between Valley Oaks supervisor(s) and/or Administrator and School Principal and/or other representative of North White School Corporation to evaluate/review services and needs.

## FINANCIAL ARRANGEMENTS:

This agreement does not create any financial obligations between North White School Corporation and Valley Oaks. Valley Oaks bills third party insurance for all services provided; families will be financially responsible for services not covered by insurance unless otherwise indicated at time of initial assessment.

Valley Oaks Administrator

Date

Superintendent, North White School Corporation

Date

Dr. Teresa L. Gremaux- Superintendent Mr. W. Dean Cook -Dir of Trans/Bdgs/Grnds

Mrs. Emma Conwell -Treasurer
402 E Broadway St - Monon, Indiana 47959 - (219) 253-6618 - Fax (219) 253-6488
3.5 Consideration of Service Agreement for financial consultant with Administrative Assistance (see following document)

This agreement is regarding Tracy Albertson's assistance and presences for the Wednesday's Work Session on March 6.

## FEE FOR SERVICE AGREEMENT

This fee for service agreement ("Agreement") is effective this 15th. day of _February_, 2019 (the "Effective Date"), by and between North White School Corporation (the "School Corporation"), and Administrator Assistance, LLC, an Indiana limited liability company ("Contractor"). In consideration of the mutual covenants set forth in this Agreement, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties to this Agreement as follows:

1. Engagement to Provide Contractor Services. Contractor will provide services set forth on Exhibit A to School Corporation as an independent contractor (collectively, the "Services"). Contractor shall provide the Services at such times and at such locations as may be reasonably requested by School Corporation. Contractor shall retain and exercise full control over the order, sequences, details, manner, and means by which Contractor provides the Services. Contractor shall comply with all policies and procedures of School Corporation that are deemed by School Corporation to be applicable to Contractor. The names of the individuals who shall provide the Services on behalf of Contractor are set forth on Exhibit A, (Each of those individuals is referred to hereafter as "Service Provider"). During the Term (as defined in Section 4), Contractor shall amend Exhibit A as necessary to reflect changes in staffing of the Services.
2. Fee. In consideration of the Services to be provided by Contractor hereunder, School Corporation shall pay the amounts set forth on Exhibit A (the "Fee"). The Fee shall be paid according to the terms set forth in Exhibit A. Payment of the Fee to Contractor shall cease upon the date of expiration or termination of this Agreement, for any reason - except that School Corporation shall be responsible for paying any outstanding fee owed to the Contractor. During the Term of this Agreement and for a six (6) month period thereafter ("Restricted Period"), the School Corporation shall not solicit for employment and shall not employ or otherwise engage the service of any Service Provider without the express written consent of Contractor. If during the Restricted Period the School Corporation employs or otherwise engages a Service Provider to perform services in a non-employment capacity (such as a consultant, intern, or independent contractor) other than through Contractor, the School Corporation agrees to pay to Contractor a placement fee equal to fifty percent (50\%) of the Service Provider's annual compensation with School Corporation (or what would be the equivalent thereof even if Service Provider is engaged to work a shorter time period for School Corporation), which amount shall become due and payable to Contractor
upon the Service Provider's acceptance of employment or such other engagement with School Corporation. Such placement fee is payable by the School Corporation regardless whether the School Corporation obtains Contractor's consent to the Service Provider's employment with or provision of services to the School Corporation.
3. Independent Contractor. The parties mutually agree, intend and understand that, in performance of the Services under this Agreement, Contractor at all times will act and perform solely as an independent contractor providing the services to School Corporation, and there shall be no employment relationship between School Corporation and Contractor. Notwithstanding any other provision of this Agreement, this Agreement shall not be deemed to represent or evidence the hiring of Contractor by any party as an employee, nor does it constitute a contract of employment. Contractor will make no representations to third parties inconsistent with the relationship established by this Agreement.
4. Termination. This Agreement shall be in effect from the Effective Date until terminated in writing by either party at any time for any reason, upon fourteen (14) days notice to the other party.
5. Miscellaneous. (a.) Notices. All notices and other communications required or permitted under this Agreement must be in writing and must be delivered by hand or mailed by certified mail, return receipt requested:

If to School Corporation
North White School Corporation
402 E Broadway Street
Monon, IN 47959
Attention: Dr. Teresa Gremaux - Supt.
If to Contractor:
Administrator Assistance, LLC
116 W. 7th St.
Brookston, IN 47923
Attention: Steve Wittenauer
(OVER)
(b.) Waiver of Breach and Severability. The waiver by either party of a breach of any provision of this Agreement by the other party will not operate or be construed as a waiver of any subsequent breach. In the event any provision of this Agreement is found to be invalid or unenforceable, it may be modified by a court of competent jurisdiction to best comply with the stated intention of the parties. If any provision is judicially severed from this Agreement, the remaining provisions of this Agreement will continue to be binding and effective. (c.) Amendments. This Agreement may not be modified or amended orally, but only by an agreement in writing signed by both parties. (d.) Governing Law. This Agreement shall be interpreted in accordance with and be governed exclusively by the laws of the Sate of Indiana.
(e.) Entire Agreement: Modification. This Agreement supersedes any and all other agreements, oral or written, between the parties and contains all of the agreements between the parties with respect to the Services to be rendered by Contractor to School Corporation.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.


Printed: Teresa Gremaux
Its: Superintendent
ADMINISTRATOR ASSISTANCE, LLD.
Date: $\qquad$

- Please sign both Original Contracts. Return a signed contract back to AA and Retain a copy for your records.


## EXHIBIT A

1. For purposes of this Agreement the "Services" shall include the following, without limitation:

Administrator Assistance to provide North White School Corporation financial consultation with hours agreed upon by Superintendent and Subcontractor.
2. Fee: $\$ 90.00$ Per Hour, plus mileage

Daily Rate: \$
Or
Flat Fee:
Or
Combination of hourly rate and flat fee:
3. Expenses eligible for reimbursement (if any): Mileage
4. Individuals providing the Services on behalf of Contractor (ie., Service Providers): Tracy Albertson

402 E Broadway St - Monon, Indiana 47959 - (219) 253-6618 - Fax (219) 253-6488
3.6 Consideration to approve NWSC building projects as presented (document coming after Wednesday Board Work Session)

Dr. Teresa L. Gremaux- Superintendent Mr. W. Dean Cook -Dir of Trans/Bdgs/Grnds

Mrs. Emma Conwell -Treasurer
402 E Broadway St - Monon, Indiana 47959 - (219) 253-6618 - Fax (219) 253-6488
3.7 Consideration to purchase two large buses and one mini bus (see following document)


SNITTOM/DI


## :NOILVGNAWWODA <br> SNITTOD/DI


Dealer Options:

Unit Price
Total Price(less trades)


North White 78 Passenger
बपाद AnTa



$00^{\prime}+08^{\prime} £ 81 \$$

THOMAS
$\$ 90,946.00$
$\$ 181,892.00$

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3.8 Consideration of fundraisers

- NW FACS Department conducted a Yummy in my Tummy fundraiser for four insta pots (the project was funded through Donors Choose)
- NWES conducted a Book Fair fundraiser to purchase books for the library
- NW Jr. class will be selling raffle tickets to support senior class events and supplies
- National Honor Society will be collecting Pennies for Patients to support the Leukemia/Lymphoma Society
- NWES will sell yo-yos to support Ned's Mindset Convocation
3.9 Consideration of donations
- Sally Lavignette has donated the $\$ 35$ entrance fee for our students to participate in the Lafayette Museum of Art show
- Ms. Culross received donations for "Escape Games for the Classroom" through Donors Choose. Those individuals that funded this project were: Meghan Bruckner, Allyson Culross, James Culross, Kathleen Loop, Laura Culross, and Michel Culross.
- Jacobs Professional Services donated \$1,000 to the HS Drama Club
3.10 Personnel Report (see following document)


### 3.10 Personnel Report

ECA- Termination

| Name | Position | $1^{\text {st }}$ | 2nd | Motion |
| :--- | :--- | :--- | :--- | :--- |
| Myles Krintz | MS Wrestling coach |  |  |  |
| Effective $2 / 2 / 2019$ | 2018-19 school year |  |  |  |
| Approved 3/11/2019 |  |  |  |  |

ECA-Resignation

| Name | Position | $1^{\text {st }}$ | 2nd | Motion |
| :--- | :--- | :--- | :--- | :--- |
| Matt Sipkema | JH Boys Track coach |  |  |  |
| Effective 2/11/2019 |  |  |  |  |
| Approved 3/11/2019 |  |  |  |  |

ECA-Hiring Recommendations

| Name | Position | $1^{\text {st }}$ | 2nd | Motion |
| :---: | :---: | :---: | :---: | :---: |
| Sheena Martin <br> Effective 2/27/2019 <br> Approved 3/11/2019 | Co- MS Boys Track coach 2018-19 school year |  |  |  |
| Lydia DeMoss <br> Effective 2/27/2019 <br> Approved 3/11/2019 | Co- MS Boys Track coach 2018-19 school year |  |  |  |
| Jeremy Boszor Effective 2/26/2019 Approved 3/11/2019 | Co-MS Soccer coach 2018-19 school year |  |  |  |
| Gilberto Alvarez <br> Effective 2/26/2019 <br> Approved 3/11/2019 | Co-MS Soccer coach 2018-19 school year |  |  |  |
| Jacob Boszor <br> Effective 2/25/2019 <br> Approved 3/11/2019 | Co- Asst. JV Baseball coach 201819 school year |  |  |  |
| Travis Combs 2/25/2019 <br> Approved 3/11/2019 | Co- Asst. JV <br> Baseball coach 2018- <br> 19 school year |  |  |  |
| Tony Rodgers Effective 2/25/2019 Approved 3/11/2019 | Co-Asst. Varsity Baseball coach 201819 school year |  |  |  |
| Brad Hahn <br> Effective 2/25/2019 <br> Approved 3/11/2019 | Co-Asst. Varsity Baseball coach 201819 school year |  |  |  |
| Edward Bragg Effective 2/26/2019 Approved 3/11/2019 | Asst. Varsity Softball coach 2018-19 school year |  |  |  |

NORTH WHITE SCHODL CORPORATION
Dr. Teresa L. Gremaux- Superintendent Mr. W. Dean Cook -Dir of Trans/Bdgs/Grnds Mrs. Emma Conwell -Treasurer

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4. DISCUSSION/INFORMATION
4.1 Transportation and Facilities
5. HEARING OF PATRONS
6. SUPERINTENDENT COMMENTS
7. SCHOOL BOARD COMMENTS
8. ADJOURNMENT


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