

MINUTES OF THE REGULAR MEETING OF THE BOARD  
OF TRUSTEES OF NORTH WHITE SCHOOL CORPORATION

The Board of Trustees, North White School Corporation met in Regular session on Monday, November 13, 2017 in the office of the Superintendent at 402 E. Broadway, Monon, Indiana according to Indiana Code 10-5-3-2, Public Law 57, and the rules of the Board. Board members present were Shannon Mattix, Jim Culross, Jim White, Rebecca Princell, Terry Smith and Scott Williams. Board member not present was Brian Pogue. Also present were Superintendent Dr. Teresa Gremaux, Shellie Ruemler, Karen Pfladderer, Dean Cook, Melissa McIntire, Bob Little, Todd Shriver, Terrie Brown, Tony Cassel, Ashley Culross, Lynette Thrasher, Mike Carlson, Sam Carter, Rylie Carter, Nathan Tribbett, Olivia Tribbett and Kathy Tribbett.

1. Call to Order  
Mr. Mattix called the regular meeting to order.
  - 1.1 The Pledge of Allegiance followed.
  - 1.2 Mr. Mattix recognized a Quorum.
  - 1.3 Mr. Mattix asked if there were any additions or corrections to the minutes of the regular meeting on October 9, 2017 and the special session and the work session on October 25, 2017. Mr. White moved to approve these minutes. Mr. Williams seconded and the motion carried 6-0.
  - 1.4 Mr. Mattix asked for emergency additions to the agenda. 3.1 Personnel Report – Approve the Resignation of Cindy Ledyard, NWSC Bus Driver and Approval of increase in pay for Cinthia Coss-Solis (IA M-HS), from \$12 per hour to \$16.42 per hour, beginning on November 20, 2017. Cinthia’s pay will continue to be fully funded with the NESP Grant. Mr. Williams moved to approve these additions. Mr. White seconded and the motion carried 6-0.
  - 1.5 Claims and payrolls were presented to the Board and discussed. Mr. Mattix moved to pay claims 11124813 through 11124967 with the exception of voided claim 11124940. Mr. White seconded and the motion carried 6-0.  
  
Mrs. Ruemler presented to the Board and discussed the monthly Financial Reports.
  - 1.6 Recognitions – Students of the Month  
Miss Culross introduced the “November” Student of the Month at the North White Elementary School. She introduced Olivia Tribbett who is in the second grade. Olivia is the daughter of Nathan and Kathy Tribbett. Miss Culross, Olivia’s teacher, nominated her for this award.

Mrs. Brown introduced the “November” Student of the Month at the North White Middle School. She introduced Rylie who is in the eighth grade. Rylie is the daughter of David and Sam Carter. Mrs. Brown, Rylie’s teacher, nominated her for this award.

Cade Marlatt is the “November” Student of the Month at the North White High School. Cade is in the twelfth grade. Cade is the son of Robert and Laura Marlatt. Mr. Boszor, Cade’s teacher, nominated him for this award.

2. Hearing of Patrons

Mr. Mattix asked if there were any patrons in attendance who wished to be heard. Hearing none, the meeting proceeded.

3. Consent Items

3.1 Personnel Report

**Classified– Resignations**

Name	Position	1st	2nd	Motion
Julie Salomon Effective 11/8/2017 Approved 11/13/2017	NW Elementary Cafeteria staff	Mr. White	Ms. Princell	6-0
Sheena Martin Effective 11/6/2017 Approved 11/13/2017	NW Elementary Cafeteria staff	Mr. White	Ms. Princell	6-0
Cindy Ledyard Effective 11/25/2017 Approved 11/13/2017	NWSC Bus Driver	Mr. White	Ms. Princell	6-0

**Classified-Hiring Recommendation**

Name	Position	1st	2nd	Motion
Megan Ashby Effective 10/30/2017 Approved 11/13/2017	NW Elementary Cafeteria staff (29 hrs. /wk.)	Mr. Williams	Mr. White	6-0

\* Approval of increase in pay for Cinthia Coss-Solis (IA M-HS), from \$12 per hour to \$16.42 per hour, beginning on November 20, 2017. Cinthia’s pay will continue to be fully funded with the NESP Grant. Mr. White moved to approve this recommendation. Mr. Culross seconded and the motion carried 6-0.

- 3.2 Mr. Mattix recommended that the Board approve donations from Tye Our Communities Together to NWM-HS and from David and Amy Allen, RDS Farms and BJ Spry to the NW FFA.

Mr. White moved to approve these recommendations. Ms. Princell seconded and the motion carried 6-0.

- 3.3 Mr. Mattix recommended that the Board approve the request for use of the Classified Employee Sick Leave Transfer program for Toni Onken. Mr. Williams moved to approve this recommendation. Mr. White seconded and the motion carried 6-0. See "Exhibit A".

- 3.4 Mr. Mattix recommended that the Board approve the Hobsons contract for Naviance, Inc. This software program includes college and career readiness that partners with high schools to provide students with college planning and career assessment tools. Mr. White moved to approve this recommendation. Mr. Smith seconded and the motion carried 6-0. See "Exhibit B".

- 3.5 Mr. Mattix recommended that the Board approve the 2017-2018 Teachers Contract Agreement as presented. Mr. White moved to approve this recommendation. Mr. Culross seconded and the motion carried 6-0.

4. Discussion/Information

4.1 Transportation and Facilities update

Mr. Cook, transportation/building and grounds director, informed the Board that the transportation department will be using Midwest Toxicology Services in place of Indiana Testing Inc. for drug/alcohol testing, beginning in early December, 2017.

- 4.2 Dr. Gremaux presented the NWSC Organization chart for all employees. This chart shows the organization of all employees and their direct supervisors.

4.3 Discussion was held on the Director of Student Programs position.

Dr. Gremaux proposed to the Board a .5 Director of Student Programs position that would replace the full-time EL teacher. Part of the EL teacher salary currently set aside for the position is paid from the General Fund and would be utilized. The EL students at the HS would be supported by rearranging the teaching schedule and more efficiently utilizing our IA. The Director of Student Programs will develop, implement and provide compliance related paperwork for the following programs: EL, WIDA testing, HS work release, Makerspace, and possibly some new CTE programming (as discussed in the Strategic Plan Meeting). Dr. Gremaux is proposing that Christie Holst fill this position. Christie would be paid .5 Title

I for being the MS Instructional Coach and .5 General Fund for Director of Student Programs. This position would require an additional 20 days to be added onto her current contract of 184 days. After discussion by the Board, Mr. Smith moved to approve this proposal. Mr. Williams seconded and the motion carried 6-0.

5. Hearing of Patrons

For second hearing of patrons, Mr. Mattix asked if there were any patrons in attendance who wished to be heard. Hearing none, the meeting proceeded.

6. Superintendent Comments

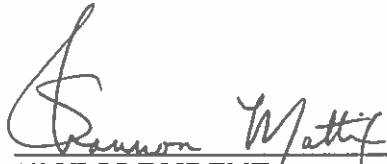
Dr. Gremaux informed the Board on the following:

- December 6, 2017 Executive Session at 7:00 p.m.
- Reminder Data Room visits after the adjournment of the November 13, 2017 regular meeting.

7. School Board Comments - None


Meeting adjourned at 7:37 p.m.

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PRESIDENT

  
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VICE PRESIDENT

  
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SECRETARY

  
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BOARD OF TRUSTEES  
NORTH WHITE SCHOOL CORP.