MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF NORTH WHITE SCHOOL CORPORATION

The Board of Trustees, North White School Corporation met in a Regular Meeting on Monday, July 12, 2021 at 7:00 p.m. in the Library of North White Middle/High School at 305 E. Broadway St., Monon, Indiana according to Indiana Code 10-5-3-2, Public Law 57, and the rules of the Board. Board members present were Jim White, Joshua Robertson, Scott Williams, Rebecca Princell, Ricki Westerhouse and Scott Denton. Board member not present was Carlene Hunt. Also present were Nicholas G. Eccles, Superintendent, Emma Conwell, Bob Little, Terrie Brown, Becky Myers, Carol Hendress and Lacey Steele.

1. Call to Order

Mr. White called the Regular Meeting to order.

- 1.1 The Pledge of Allegiance followed, a Quorum was recognized and visitors were welcomed to the meeting.
- 1.2 Mr. White asked if there were any additions or corrections to the minutes of the June 14, 2021 Regular meeting and Executive Session and the June 16, 2021 Executive Session. The minutes were approved, with no objections, by unanimous consent.
- 1.3 Claims and payrolls were presented to the Board and discussed. Mr. White recommended that the Board approve to pay claims 11130600 through and including 11130715. The claims and payrolls were approved, with no objections, by unanimous consent.
- 1.4 Action to Amend (Emergency additions) and/or approve Agenda Mr. White asked the Board to add an addition to the Agenda. He asked to add the\$3500.00 Performance Incentive Stipend based on Triggering Events per the 2020-2021 Superintendent Contract Details & Compensation Summary for Nicholas G. Eccles to be paid on the August 6, 2021 pay date. Mr. White asked to add this after item 3.8. Mr. Williams moved to approve this recommendation. Mr. Denton seconded and the motion carried 6-0.
- 2. Hearing of Patrons None

Action Items/Reports

3.1 Personnel Report/Recommendations

Certified – Resignations

| Name | Position | 1 st | 2nd | Motion |
|-------------|---|-----------------|--------------|--------|
| Sandra Moya | ES Third grade Teacher, effective June 22, 2021 | Mr. Williams | Ms. Princell | 6-0 |

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Certified-Resignations

| Name | Position | 1 st | 2nd | Motion |
|---------------|--|-----------------|---------------------|--------|
| Karyl Shields | M/HS Art Teacher, effective July 1, 2021 | Mr. Williams | Ms. Princell | 6-0 |
| Jeremy Boszor | M/HS Science Teacher and all ECA position, effective July 5, 2021 | Mr. Williams | Mrs. Westerhouse | 6-0 |
| Sara Fulks | Preschool Teacher, effective July 29, 2021 | Mr. Williams | Ms. Princell | 6-0 |
| Trisha Paul | ES Kindergarten Teacher, effective July 22, 2021 | Mr. Williams | Ms. Princell | 6-0 |

ECA - Resignation

| Name | Position | 1 st | 2nd | Motion |
|--------------|---|-----------------|--------------|--------|
| Katie Kyburz | MS Cheerleading for the 2021-2022 school year | Mr. Williams | Ms. Princell | 6-0 |

Maternity Leaves

| Name | Position | 1 st | 2nd | Motion |
|------------------------|--|-----------------|--------------|--------|
| Meghan Culross | ES First Grade Teacher over the summer break with an anticipated return of September 7, 2021 | Mr. Williams | Ms. Princell | 6-0 |
| Keicha Foulks Rider | M/HS and ES Treasurer, to begin on August 1, 2021 with anticipated return on October 1, 2021 | Mr. Williams | Ms. Princell | 6-0 |

Extended Leave of Absence

| Name | Position | 1 st | 2nd | Motion |
|--------------|--|-----------------|------------|--------|
| Darian Fleck | Extended leave of absence for the entire 2021-2022 school year, beginning August 9, 2021 | Mr. Williams | Mr. Denton | 6-0 |

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| Name | Position | 1 st | 2nd | Motion |
|------------------------|--|-----------------|---------------------|--------|
| Harry Joe Smith III | M/HS Language Arts Teacher, beginning with the 2021-2022 school year | Mr. Williams | Mr. Denton | 6-0 |
| Lacey Steele | ES Third grade Teacher, beginning with the 2021-2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |
| Sarah Wiley | Preschool Teacher at the ES, beginning with the 2021-2022 school year | Mr. Williams | Ms. Princell | 6-0 |

Certified – Hiring Recommendations

Classified - Hiring Recommendations

| Name | Position | 1 st | 2nd | Motion |
|--------------|---|-----------------|-----------------|--------|
| Robert Allen | Custodial Staff, | Mr. | Ms. | 6-0 |
| | effective June 7, 2021 | Williams | Princell | |
| Guillermo | Custodial Staff, | Mr. | Mr. Denton | 6-0 |
| Castillo | effective June 30, 2021 | Williams | | |
| Jamie Rivera | ES- IA beginning with the 2021-2022 school year | Mr. Williams | Ms. Princell | 6-0 |

ECA – Hiring Recommendations

| Name | Position | 1 st | 2nd | Motion |
|-----------------------|---|-----------------|---------------------|--------|
| Jerry Holeman | Varsity Asst. Football Coach, beginning with the 2021-2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |
| Troy Sherrick | Varsity Asst. Football Coach, beginning with the 2021-2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |
| Tony Rodgers | Varsity Asst. Football Coach, beginning with the 2021-2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |
| Johnathan Sandberg | MS Football Coach, beginning with the 2021-2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |

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| Name | Position | 1 st | 2nd | Motion |
|---------------------|--|-----------------|---------------------|--------|
| Steven Hubbard | MS Football Coach, beginning with the 2021- 2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |
| Cory Applegate | Elementary Football Coach beginning with the 2021- 2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |
| Phil Turpin | Elementary Football Coach beginning with the 2021- 2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |
| Jim Davis | Voluntary Asst. football Coach, beginning with the 2021-2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |
| Gilberto Alvarez | Varsity Boys Soccer Coach, beginning with the 2021-2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |
| Riley Ewen | JV Girls Soccer Coach, beginning with the 2021- 2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |
| Larry Ewen | Varsity Girls Soccer Coach, beginning with the 2021-2022 school year | Mr. Williams | Mrs. Westerhouse | 6-0 |

ECA – Hiring Recommendations

- 3.2 Mr. White recommended that the Board approve the Virtual Education Stipends for 2020-2021 semester 2. Mr. Williams moved to approve this recommendation. Mr. Denton seconded and the motion carried 6-0. See "Exhibit A".
- 3.3 Mr. White recommended that the Board approve a \$1000 raise for all bus drivers and a \$1.00 per hour raise for all Non-certified staff, which will be reflected on the 2021-2022 salary schedule. Employees that work 260 days per year will receive retro-active pay to July 1, 2021. Mr. Williams moved to approve these recommendations. Mr. Denton seconded and the motion carried 6-0. See "Exhibit B".
- 3.4 Mr. White recommended that the Board approve Dr. Elizabeth Dean as the McKinney-Vento Homeless Education Liaison. Mr. Williams moved to approve this recommendation. Ms. Princell seconded and the motion carried 6-0.

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- 3.5 Mr. White recommended that the Board approve the NWSC COVID-19 Re-Entry Plan for the 2021-2022 school year. Mr. Williams moved to approve this recommendation. Mr. Denton seconded and the motion carried 6-0. See "Exhibit C".
- 3.6 Mr. Eccles and Mr. White reviewed the first reading of the NEOLA Policies Volume 33, No.2 – May 2021 and the Special Update Nondiscrimination and Anti-Harassment – May 2021
- 3.7 Mr. White recommended that the Board approve the Addendum to Clinical Services Agreement, between Four County and NWSC on July, 2021. Mr. Williams moved to approve this recommendation. Mr. Denton seconded and the motion carried 6-0. See "Exhibit D".
- 3.8 Mr. White recommended that the Board approve Terrie Brown as the Teacher Representative for M.A.S.E. beginning July 12, 2021. Mr. Williams moved to approve this recommendation. Mr. Denton seconded and the motion carried 6-0.

Amended Agenda item 1.4

Mr. White recommended that the Board approve the Performance Incentive Stipend of \$3500.00 based on Triggering Events per the 2020-2021 Superintendent Contract Details & Compensation Summary for Nicholas G. Eccles to be paid on the August 6, 2021 pay date. Mr. Williams moved to approve this recommendation. Mr. Robertson seconded and the motion carried 6-0. See "Exhibit E".

3.9 NWES Principal reported on the following - None

3.10 NWM/HS Interim Principal, reported on the following - None

- 3.11 Mr. Eccles, Superintendent, reported on the following:
 - Building project updates
 - Request for Proposals (RFP) due on July 20, 2021
 - Public Hearing on the Superintendent Contract Details & Compensation Summary will be held on July 26, 2021 at 5:30 p.m. at the Administration Building

4. Consent/Information

4.1 Mr. White announced the following Donation:

Anonymous Donation of \$605.00 to the Fellowship of Christian Athletes

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- Hearing of Patrons None 5.
- 6. School Board Comments - None

Meeting Adjourned at 7:32 p.m.

PRESIDENT

SECRETARY

Esternow

MEMBER

MEMBER

VICE PRESIDENT

MEMBER

MEMBER

BOARD OF TRUSTEES NORTH WHITE SCHOOL CORP.