

MINUTES OF THE REGULAR MEETING OF THE
BOARD OF TRUSTEES OF NORTH WHITE SCHOOL CORPORATION

The Board of Trustees, North White School Corporation met in a Regular Meeting on Monday, December 11, 2023 at 7:00 p.m. in the Library of North White Middle/High School at 305 E. Broadway St., Monon, Indiana according to Indiana Code 10-5-3-2, Public Law 57, and the rules of the Board. Board members present were Jim White, Joshua Robertson, Ricki Westerhouse, Scott Denton, Carlene Hunt, Cory Applegate and Rebecca Princell. Also present were Nicholas G. Eccles, Superintendent, Karen Pfladderer, Dr. Elizabeth Dean, Dennis Briciu, Amber Stearns, Gretchen Heimlich, Bryan Heimlich, Lacey Steele, Dustin Schmicker, Joshua Allen, Ashlee Allen, Charlotte Allen, John Sandberg, Becky White, Jennifer Phelps, Travis Phelps, Dakota Phelps, Becky Myers, Kirby Bacon, Karen Bacon and Jill Scott.

1. Call to Order

Mr. White called the Regular Meeting to order.

1.1 The Pledge of Allegiance followed, a Quorum was recognized and visitors were welcomed to the meeting.

1.2 Mr. White asked if there were any additions or corrections to the minutes of the November 13, 2023 Regular meeting. The minutes were approved, with no objections, by unanimous consent.

1.3 Claims and payrolls were presented to the Board and discussed. Mr. White recommended that the Board approve to pay claims 11134474 through and including 11134623. The claims and payrolls were approved, with no objections, by unanimous consent.

1.4 Action to Amend (Emergency additions) and/or approve Agenda

Mr. Eccles asked to add the Approval of the Certified Sick Bank Leave request for Ashley Hartwig. Mr. Denton moved to approve this addition. Mr. Applegate seconded and the motion carried 7-0. Mr. Eccles asked to add the Approval of a Volunteer Coach to the Personnel Report. Mr. Denton moved to approve this addition. Mr. Applegate seconded and the motion carried 7-0.

1.5 Student Recognitions

Mr. Schmicker introduced the December "Student of the Month" at the North White Elementary School. He introduced Charlotte Allen who is in the third grade. Charlotte is the daughter of Joshua and Ashlee Allen. Mr. Schmicker, Charlotte's teacher, nominated her for this award.

Mrs. Heimlich announced the December "Student of the Month" at the North White Middle School. She announced Briceyda Alberto Lopez who is in the sixth grade. Briceyda is the daughter of Jose Alberto Cruz and Irma Lopez Galdamez. Mrs. Heimlich, Briceyda's teacher, nominated her for this award.

Dr. Dean introduced the December “Student of the Month” at the North White High School. She introduced Dakota Phelps who is in the eleventh grade. Dakota is the son of Travis and Jennifer Phelps. Dr. Dean, Dakota’s teacher nominated him for this award.

2. Hearing of Patrons - None
3. Action Items
 - 3.1 Personnel Report/Recommendations

ECA – Sponsor/Club Resignation

Name	Position	1 st	2nd	Motion
Sara Stinson	ES Battle of the Books Sponsor, effective December 5, 2023	Mr. Denton	Mrs. Hunt	7-0

ECA – Sponsor/Club - Recommendations

Name	Position	1 st	2nd	Motion
Sara Stinson	ES Battle of the Books Coordinator	Mr. Denton	Mrs. Hunt	7-0
Amber Stearns	ES Battle of the Books Sponsor	Mr. Denton	Mrs. Westerhouse	7-0

ECA –Hiring Recommendations

Name	Position	1 st	2nd	Motion
Jeffrey Whitlow	Weight Room Sponsor	Mr. Denton	Mrs. Hunt	7-0
Amanda Ball	Co-Coach of 7 th Grade Girls Basketball	Mr. Denton	Mrs. Hunt	7-0
Michael Hunt	Co-Coach of 7 th Grade Girls Basketball	Mr. Denton	Mrs. Westerhouse	6-0-1, Mrs. Hunt abstained
Nathan Miller	Volunteer Coach of 8 th Grade Boys Basketball	Mr. Denton	Mr. Hunt	7-0

- 3.2 Mr. White recommended that the Board approve the resignation of Rebecca Princell from the School Board of Trustees and as the Vice President, effective December 31, 2023, with 7 years of service. Mr. Denton moved to approve this recommendation. Mr. Robertson seconded and the motion carried 7-0.

- 3.3 Mr. White recommended that the Board approve a one-time hourly rate increase of \$1 per hour for all Non-Certified Employees, beginning on January 1, 2024 with the date of pay on January 19, 2024; per the approved December 11, 2023 Salary Schedule. Mr. Applegate moved to approve these recommendations. Mr. Robertson seconded and the motion carried 7-0. See "Exhibit A".
- 3.4 Mr. White recommended that the Board approve a \$500 stipend for Non-Certified Employees; per the approved December 11, 2023, Salary Schedule. An Employee whose placement exceeds the 20+ years will receive the stipend, to be paid at the end of each school year. Mr. Denton moved to approve this recommendation. Mr. Robertson seconded and the motion carried 7-0. See "Exhibit B".
- 3.5 Mr. White recommended that the Board approve a salary increase to \$34.38 per hour for the school corporation nurse, beginning on January 1, 2024 with the date of pay on January 19, 2024. Mr. Denton moved to approve this recommendation. Mrs. Hunt seconded and the motion carried 7-0. See "Exhibit C".
- 3.6 Mr. White recommended that the Board approve the raises for the following building level administrators, NWES: Dennis Briciu, Principal \$79,000; Lindsey Risner, Assistant Principal \$71,000, NW M/HS: Matthew Sipkema, Dean of Students \$69,000; Mark Woodcock, Athletic Director \$80,000. The raises will be added to their base contracts and will begin on the December 22, 2023 pay date. Mr. Denton moved to approve these recommendations. Mrs. Hunt seconded and the motion carried 7-0. See "Exhibit D".
- 3.7 Mr. White recommended that the Board approve the substitute rate of \$90 per day for instructional assistants and office secretaries, beginning on January 1, 2024 with the date of pay on January 19, 2024. Mr. Denton moved to approve this recommendation. Mr. Applegate seconded and the motion carried 7-0. See "Exhibit E".
- 3.8 Mr. White recommended that the Board approve the International Travel Program proposal for North White Middle/High School, Spanish Classes for June/July 2024. Mr. Denton moved to approve this recommendation. Mrs. Hunt seconded and the motion carried 7-0. See "Exhibit F".

3.9 Mr. White recommended that the Board approve the renewal with Henriott Group representing Astra Insurance, beginning on January 1, 2024. Mr. Denton moved to approve this recommendation. Mrs. Westerhouse seconded and the motion carried 7-0.

3.10 Mr. White recommended that the Board approve the appointment of Desiery Kyle to the Monon Town & Township Public Library Board, beginning on January 1, 2024 through December 31, 2027. Mr. Denton moved to approve this recommendation. Mrs. Westerhouse seconded and the motion carried 7-0. See "Exhibit G".

3.11 Mr. White recommended that the Board approve the appointment of Yessica Gomez to the Monon Park Board for a term of one year, beginning on January 1, 2024. Mr. Denton moved to approve this recommendation. Mrs. Hunt seconded and the motion carried 7-0. See "Exhibit H".

3.12 Mr. White recommended that the Board approve the Certified Sick Bank Leave request for Ashley Hartwig (December 4-13, 2023). Mr. Denton moved to approve this recommendation. Mr. Robertson seconded and the motion carried 7-0.

4. Information Items/Reports

4.1 Mr. White announced the following Donations:

- M/HS - Leader in Me from Coverite - \$150
- M/HS - Leader in Me from Jordan Manufacturing - \$200
- FFA - Alliance Bank - \$1000

4.2 Mr. White announced the following Fundraisers:

- M/HS Latino Culture Club - Hot Chocolate/Cookie Sale - December 19, 2023

4.3 Mr. Briciu, reported on the following for NWES:

- Second Grade Spot Light
- Boys and Girls Club, 45 students and growing
- Holiday Program on December 18th
- Significant drop in Behavior referrals since implementing our new student behavior matrix
- Creating a planning structure with EL teachers to support them in developing learning trajectories with a focus on grades 3-5

4.4 Dr. Dean, NWM/HS Interim Principal reported on the following:

- NWEA Assessments
- Finals – Week of December 18th
- Holiday Concert on December 19th
- Leader-In-Me – Celebration in the Afternoon on December 20th

4.5 Mr. Eccles, Superintendent, reported on the following:

- Study tables for M/HS Students on Early Release Wednesdays has had students leaving and not respecting boundaries. Discussion was held on returning to a 1 Hour Delay on Mondays, during the 2024-2025 school year
- School Board Reorganization Meeting, Board of Finance Meeting and Regular Meeting will be held on Monday, January 8, 2024

5. Hearing of Patrons – None

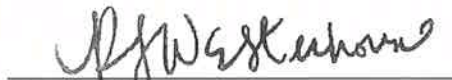
6. School Board Comments

Mr. White presented outgoing School Board member Rebecca Princell with a plaque recognizing her 7 years of service.


Meeting Adjourned 7:40 p.m.


PRESIDENT



VICE PRESIDENT


SECRETARY


MEMBER


MEMBER


MEMBER


MEMBER

BOARD OF TRUSTEES
NORTH WHITE SCHOOL CORP.