

North White School Corporation

STUDENT RANDOM DRUG TESTING:

North White School Corporation continues to be involved in Student Random Drug Testing, as allowed under Indiana Law. We believe this program is a deterrent to student drug use and demonstrates our commitment to providing a safe, drug-free school environment.

High School students who drive to school and/or are involved in any extra curricular activity are required to be in the “test pool” and are subject to a random drug test. A third category of students is also eligible to be placed in the test pool. Those students who are not involved in Extra Curricular Activities, or do not drive to school , but whose PARENTS(S)/GUARDIAN(S) REQUEST THEY BY PUT IN THE POOL, can be added. We feel it would be ideal for all of our students, those required and those not required, to be in the test pool.

If your child is not in the Extra Curricular Activities or does not drive to school, but you would like to have him or her in the test pool, or if you would like more information, please call the Middle-High School office at (219) 253-6638. Thank you for your support and cooperation.

MEDICAL EXEMPTION/RELIGIOUS OBJECTION:

A medical exemption is a physician’s certification that a particular immunization is detrimental to the child’s health. It must state in writing that the child has a medical contraindication to receiving a vaccine and must be resubmitted to the school each year. A true medical contraindications to immunization are vaccine-specific, medical exemptions must be written for each vaccine that is contraindicated.

A religious objection must state that the objection to immunization is based on religious grounds. Each objected immunization must be specified. The objection must be in writing, signed by the child’s parent, and delivered to the school. The

is no requirement of proof. The written religious objection must be resubmitted to the school each year.

For Further Information, Please Contact Your Healthcare Provider or the White County Health Department at (574) 583-8254.

NOTICE TO STUDENTS AND PARENTS (GUARDIANS): CELL PHONE CONTENT AND DISPLAY

The Child Abuse/Neglect Law requires school personnel to report to law enforcement or child protective services whenever there is reason to believe that any person/student is involved with “child exploitation” or “child pronography” as defined by Indiana Criminal Statutes.

It is “child exploitation,” a Class C felony under I.C. 35-42-4-4 (b), for any person/student (1) to exhibit, photograph or create a digitalized image of any incident that includes “sexual conduct” by a child under the age of 18; or (2) to disseminate or exhibit, matter that depicts or describes “sexual conduct” by a child under the age of 18.

It is “child pornography,” a Class D felony under I.C. 35-42-4-4 (c) for any person/student to possess a photograpy, motion picture, digitalized image, or any pictorial representation that depicts or describes “sexual conduct” by a child who the person knows is less than 16 years of age or who appears less that age 16.

“Sexual Conduct” is defined by I.C 35-42-4-4 (a) to include sexual intercourse, exhibition of the uncovered genitals intended to satisfy or arouse the sexual desire of any person, or any fondling or touching of a child by another person or of another person by a child intended to arouse or satisfy the sexual desires of the child or other person.

The Indiana Sex Offender Registration Statute at I.C. 11-8-8-7 and the Sex Offender Registry Offense Statue at I.C. 35-42-4-11, as of May 2009, requires persons convicted of or adjudicated as a juvenile delinquent for violating the Child Exploitation Statue at I.C. 35-42-4-4 (b) to register as a sex offender.

Because student cell phones have been found in a number of Indiana school districts to have contained evidence of “sexual conduct” as defined above, it is important for parents and students to be aware of the legal consequences should this occur in our school system. (Courtesy: ISBA Legal Services)

MISCELLANEOUS INFORMATION:

UNEMANCIPATED STUDENTS: Parents/guardians must give written consent for an unemancipated student before the student can take part in an analysis, evaluation or survey concerning certain beliefs, affiliations, attitudes, behaviors and habits (I.C. 20-10.1-4-15).

SMOKE/TOBACCO FREE: The North White School Board has designated all buildings and the entire campus as Smoke/Tobacco Free. There is **NO SMOKING** or use of any tobacco products permitted at any time.

AMERICANS WITH DISABILITIES: North White School Corporation is in compliance with the Federal American with Disabilities Act.

DRUG-FREE WORKPLACE & LEARNING ENVIRONMENT: North White School Corporation is committed to providing a drug-free workplace & learning environment. Violators are subject to dismissal, completion of a rehab program and prosecution. Further, sexual harassing-type allegations will be investigated and dealt with according to school policy.

PEST CONTROL: It is the policy of the North White School Corporation that only hired, professionally trained providers will be used to satisfy Pest Control needs. Any pest control measures administered by North White employees will be “off the shelf” material and applied only after proper training has been conducted. For more information regarding Pest Control, please contact Dr. Robert J. Klitzman, Interim Superintendent of Schools, at 219-253-6618.

FEDERAL LAW-DISCRIMINATION:

It will be the policy of the North White School Corporation, through the Office of the Superintendent, to provide for constant review of rules, regulations, policies and procedures pertaining to discrimination as they apply to Equal Employment Opportunity, Civil Rights, Sexual Harassment, Title IX Regulations, Federal Law 504 and any future regulations of the Federal Government all of which deal in some respect to equality of the individual in relation to race, creed, color, sex, religion or natural origin and handicapping conditions.

Any aggrieved individual will have a right to due process in the following manner:

1. Contact the school principal for a verbal discussion of the problem.
2. If satisfaction is not attained, the principal will assist the grievant in preparing a written report form to be submitted to the Superintendent of Schools. The report must be filed with five (5) working days following the verbal discussion. The report shall include the following: (a) Name of grievant; (b) Date alleged grievance occurred; (c) Statement of the facts giving rise to the grievance; (d) Indicate the specific relief requested.
3. Within five (5) working days following the receipt of the grievance, the superintendent will meet with the grievant and the principal to review the facts as presented.
4. Within five (5) days, the superintendent will give a written response to the grievant. If the response is unacceptable, the grievant may, within five (5) days following the receipt of the response, request a hearing before the School Board.
5. If a hearing is requested, the superintendent will, within ten (10) working days, notify the grievant of the date and time for a hearing before the School Board.
6. If the grievant fails to receive satisfaction from the hearing before the School Board, he/she may resort to the court system.

STUDENT RECORDS, FAMILY RIGHTS AND PRIVACY ACT:

North White School Corporation is in compliance with The Family Rights and Privacy Act of 1974. The full text of the policy is available to the public at the Superintendent's Office. In summary, it states:

1. Student records include attendance records, achievement results, academic grades, general data such as name, address and telephone, etc.
2. Custodial parents or children over 18 may have access at any time to these records.
3. Permission to release records is always needed except in cases of requests from other school corporations, federal agencies and their local representatives, the Indiana Department of Education and judicial subpoena.
4. Corrections of said records may occur at any time. In the absence of a formal written request to not release student directory information, implied consent will be assumed.

OFFERING A "HELPING HAND": NORTH WHITE GIFT CERTIFICATES

North White has a Helping Hand Program to assist needy students. Please consider donating a North White Student Gift Certificate. What a great, and practical, expression of concern and caring to help a student by paying a portion of their Book Rental or buy a student or two lunch.

We have students/families who could really use a helping hand. Wouldn't it be such a wonderful feeling to reach out and help by donating for a student you know, or just donate one with no name and leave it up to the school to help someone in need? This could also be a great way for grandparents, aunts, uncles, nieces and nephews to help out in a very tangible, meaningful way.

If you would like to help out in this way simply by indicating the building and area (textbook or lunch room) you wish to donate to and send to one of the building principals or superintendent's office with your check or cash. We will do the rest. Thank you for your consideration.