MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF NORTH WHITE SCHOOL CORPORATION

The Board of Trustees, North White School Corporation met in Regular session on Monday, September 13, 2010 at 7:00 p.m. in the office of the Superintendent of the North White School Corporation at 121 W. St. Rd. 16, Monon, Indiana according to Indiana Code 10-5-3-2, Public Law 57, and the rules of the Board. Board members present were Shannon Mattix, Jim Culross, Ron Allen, Julie Bossung, Scott Williams and Brian Pogue. Board member not present was Warren Worrell. Also present were Superintendent Nicholas Eccles, Shelle Hay, Curt Craig, Dean Cook, Karen Pfledderer, Terry Smith, Shellie Ruemler, Rod McKee, Terrie Brown, Steve Land, Kathy Miller, Tracy Albertson, Mary Longster, Julie Tijerina, Kay Cords, Mary Olds, Michel Culross, James Culross, Robert Pinn, Nicole Pinn, Frank Pinn, Sabrina Berkshire, Yazmine Berkshire, Jason Cottrell, Heather Cottrell, Jason Cottrell, Don Williams, Carol Williams, Tara Garling, Clint Garling, Tim Keating, Kristi Hileman, Tyler Hileman, Scott Allen, Jill Scott and Jesse Scott.

- 1. Mr. Mattix brought the public hearing to order on the 2011 budget as it was advertised. Mr. Mattix asked if there were any patrons in attendance with any questions, comments or concerns on the advertised 2011 budget. Hearing none, the public hearing on the budget was closed.
- 2. Mr. Mattix called the regular meeting to order.
 - A. The Pledge of Allegiance followed.
 - B. Mr. Mattix recognized a Quorum.
 - C. Mr. Mattix asked if there were any additions or corrections to the minutes of the regular meeting on August 17, 2010, the board work session on August 17, 2010, and the executive sessions at 6:00 p.m. and following the regular meeting on August 17, 2010. Mr. Mattix made a motion to approve these minutes. Mr. Culross seconded and the motion carried 6-0.
 - D. Claims and payrolls were presented to the board and discussed. Mrs. Ruemler gave the board a summary of several claims.
 - Mr. Culross moved to pay claims 11111705 through and including 11111868 Mr. Allen seconded and the motion carried 6-0.
- 3. Mrs. Hay introduced Kylia Garling as the Student of the Month at Buffalo Elementary. Kylia is in the first grade. Kylia was in attendance with her parents, Tara and Clint Garling. Mrs. Tijerina, Kylia's teacher, nominated her for this award.

Page 2 REGULAR MEETING September 13, 2010

Mr. Craig introduced Jason Cottrell as the Student of the Month at Monon Elementary. Jason is in the third grade. Jason was in attendance with his parents, Heather and Jason Cottrell. Mr. Schmicker, Jason's teacher, nominated him for this award.

Mr. McKee introduced Students of the Month at North White Jr-Sr High School. He introduced Frank Pinn who is in the seventh grade. Frank was in attendance with his parents, Robert and Nicole Pinn. Miss Olds, Frank's teacher, nominated him for this award. He also introduced Tyler Hileman who is a senior. Tyler was in attendance with his mother, Kristi Hileman. Mrs. Longster, Tyler's teacher, nominated him for this award.

Mr. Eccles introduced Jazmine Berkshire as the Student of the Month at Reynolds Elementary. Jazmine is in the second grade. Jazmine was in attendance with her mother, Sabrina Berkshire. Mrs. Cords, Jazmine's teacher, nominated her for this award.

- 4. Mr. Mattix asked if there were any patrons in attendance who wished to be heard. Hearing none, the meeting proceeded.
- 5. Old Business None
- 6. New Business
 - A. Mr. Mattix asked for emergency additions to the agenda. Mr. Eccles asked the Board to add (under personnel) the ECA positions at the Jr-Sr High School, resignation of an Aide at Monon Elementary, recommendation to extend agreed upon administrative contracts, recommendation to approve one year administrative stipend for Nick Eccles as principal at Reynolds Elementary. To add (under other) accept donations, the Resolution to Adopt 2011 Bus Replacement Plan and the Resolution to Adopt 2011 Capital Projects Plan.

Mrs. Bossung moved to accept these additions. Mr. Allen seconded and the motion carried 6-0.

B. Mr. Cook, transportation/building and grounds director, informed the Board that another appraisal needs to be done on the White County Learning Lab building. Mr. Smith corporation attorney mentioned that after another appraisal an auction could be held or receive private bids for 60 days.

Page 3 REGULAR MEETING September 13, 2010

Mr. Cook reported that he had applied for a grant a year ago through the Department of Education for kitchen equipment replacement. The DOE awarded \$27,000; this will be used to replace the dishwasher at the Jr-Sr High School.

C. Personnel

Mr. Mattix recommended that the Board accept the resignations of the following: Heither Brooks cafeteria, effective August 25, 2010; Sarah Batcheldor as 8th Grade Girls Basketball Coach, effective September 3, 2010; Dawn Sutton as Aide at Monon Elementary, effective September 16, 2010.

Mr. Allen moved to accept these resignations. Mrs. Bossung seconded and the motion carried 6-0.

Mr. Mattix recommended that the Board approve the hiring of Amy Allen as elementary art facilitator for the 2010-2011 school year.

Mr. Williams moved to accept this recommendation. Mrs. Bossung seconded and the motion carried 6-0.

Mr. Mattix recommended that the Board approve the hiring of Mike Carlson to fill the Maternity Leave for Stephanie Lange second grade teacher at Reynolds Elementary and to hire Jodi Smith as an aide at Reynolds Elementary.

Mr. Pogue moved to accept these recommendations. Mr. Williams seconded and the motion carried 6-0.

Mr. Mattix recommended that the Board approve the following for ECA positions at the Jr-Sr High School:

Matt Beahm-7th Grade Class Sponsor, JH Math Academic Coach Margarita Bope-Spanish Club Sponsor Terrie Brown-Lego Robotics Sponsor Myrt Collins – Senior Class Sponsor, Practical Arts Dept. Chair Julie Conlon-Senior Class Sponsor Tammy Craig-Ambassadors Sponsor, Drama Club Sponsor Jim Davis-Viking Varsity Club Sponsor Sue Dill-Fine Arts Dept. Chair Danielle Eccles-Sophomore Class Sponsor, Student Council Sponsor Page 4 **REGULAR MEETING** September 13, 2010

> Michael Halliwell-Sophomore Class Sponsor, Battle of the Books Sponsor, Fine Arts Academic Coach Jill Heim-Freshman Class Sponsor, Student Council Sponsor Dave Henson-Newspaper Sponsor, Yearbook Sponsor Jim Hunley-Junior Honor Society Sponsor, JH Science Academic Coach Kent Kiester-Academic Quiz Bowl Coach, Science Academic Coach Angie Lawson-8th Grade Class Sponsor, Student Council Sponsor Amy Lentz-National Honor Society Sponsor Elliott Lentz-National Honor Society Sponsor, Band Sponsor, Chorus **Sponsor**

Mary Longster-Math Academic Coach, Math Dept. Chair Dan Metcalf-Chess Club Sponsor, Science Dept. Chair Teresa McIntire-Fitness Club Sponsor, Health/PE Dept. Chair Kathy Miller-Social Studies Academic Coach, Social Studies Dept. Chair Theresa Molnar-Sunshine Society Sponsor Mary Olds-Sunshine Society Sponsor Kirk Quasebarth-JH Social Studies Academic Coach Jennifer Rendant-Freshman Class Sponsor, Newspaper Sponsor, Speech Club Sponsor, Language Arts Dept. Chair Jill Scott-Junior Class Sponsor, Pep Club/Blue Crew Sponsor Jimmy Scott-Asst. Drama Club Sponsor Teresa Seward-High School Robotics Sponsor, Vex Robotics Sponsor Julie Stockman-7th Grade Class Sponsor, JH Dance Team Sponsor, JH

English Academic Coach Becky Yoder-Junior Class Sponsor

Mr. Williams moved to accept these recommendations. Mrs. Bossung seconded and the motion carried 6-0.

Mr. Mattix recommended that the Board approve to extend the agreed upon contracts of the following administrators, which includes annual performance based incentive pay. The incentive pay is based upon meeting specific criteria which includes; achievement scores, building environment issues like discipline, budget issues and educational issues. This was added as a clause to the administrator's contracts.

Curt Craig - June 30, 2013 Shelle Hay - June 30, 2013 Rod McKee - June 30, 2013 Nick Eccles - June 30, 2014 Mr. Culross informed the public on the following modifications to the superintendent's contract as follows:

- \$500 annual increase capping at \$5000 per year;
- Increasing annuity match by 0.5% from 1.5 to 2.0%;
- Ability to buy back any unused days out of the 4 week provided vacation Annually;
- Technology stipend of \$2000 to be paid to defray cost of personal tools like mobile phone and Internet that are used for corporation purposes.
- Compensate any travel expenses associated with pursuing PhD.

Mr. Allen moved to accept these recommendations. Mr. Williams seconded and the motion carried 6-0.

Mr. Mattix recommended that the Board approve a one year administrative stipend for Nick Eccles as principal at Reynolds Elementary for the 2010-2011 school year.

Mr. Culross moved to accept this recommendation. Mr. Allen seconded and the motion carried 6-0.

D. Other

Mr. Mattix asked the Board to accept the following donations for the Accelerated Reading program from board members Ron Allen and Brian Pogue and from the Reynolds Elementary PTO. An anonymous donation was given to the North White Cafeteria for new equipment or to use to replace equipment. Mr. Rodney Conn (Red's Tree Service) donated labor for cutting and trimming trees on the school grounds.

Mr. Williams moved to accept these donations. Mrs. Bossung seconded and the motion carried 6-0.

Mr. Mattix asked the Board to approve the Resolution to Adopt the 2011 Bus Replacement Plan and the Resolution to Adopt the 2011 Capital Projects Plan. See "Exhibit A & B".

Mr. Allen moved to approve these resolutions. Mr. Pogue seconded and the motion carried 6-0.

7. Guests of the board – None

Page 6 REGULAR MEETING September 13, 2010

- 8. For second hearing of patrons, Mr. Mattix asked if there were any patrons in attendance who wished to be heard. Hearing none, the meeting proceeded.
- 9. Superintendent and School Board Member Comments

Mr. Eccles reminded Board members that the ISBA Fall conference is on September 27 & 28, 2010.

Mr. Eccles informed the Board that the October 11, 2010, School Board Meeting will be held on Wednesday, October 13, 2010, this change is due to the ISBA Fall Region Meeting being held on October 11, 2010. This is an annual meeting that School Boards attend.

Leeting adjourned at 7:50 p.m.

PRESIDENT/

MEMBER

MEMBER

VICE PRESIDENT

MEMBER

MEMBER

BOARD OF TRUSTEES

NORTH WHITE SCHOOL CORP.