MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF NORTH WHITE SCHOOL CORPORATION

The Board of Trustees, North White School Corporation met in Regular session on Monday, February 8, 2016 at 7:00 p.m. in the office of the Superintendent at 402 E. Broadway, Monon, Indiana according to Indiana Code 10-5-3-2, Public Law 57, and the rules of the Board. Board members present were Jim Culross, Jim White, Scott Williams, Brian Pogue, Shannon Mattix, Julie Bossung and Ron Allen. Also present were Superintendent Dr. Teresa Gremaux, Karen Pfledderer, Dean Cook, Shellie Ruemler, Shelle Hay, Bob Little, Steve Land, Tony Cassel, Chay Reigle, Todd Shriver, Jill Scott, Kayla Gephart, Cami Owens, Terrie Brown, Steve Reames, Scott Denton, Sallie Denton, Isaiah Denton, Clark Raver, Peri Raver, Angie Williams, Alayna Williams, Carol Williams, Don Williams, Phil Hunt and Tammy Stouse.

- 1. Call to Order
 - Mr. Pogue called the regular meeting to order.
 - 1.1 The Pledge of Allegiance followed.
 - 1.2 Mr. Pogue recognized a Quorum.
 - 1.3 Mr. Pogue asked if there were any additions or corrections to the minutes of the Reorganization meeting, Board of Finance meeting and the Regular meeting on January 11, 2016. Mr. Williams moved to approve these minutes. Mr. Culross seconded and the motion carried 7-0.
 - 1.4 Mr. Pogue asked for emergency additions to the agenda. Dr. Gremaux asked to add under Personnel Report 3.2:
 - Marci Mohler Elementary P.E. teacher
 - Natasha Demerly Maternity Leave
 - Michele Buswell Maternity Leave long-term sub for Natasha Demerly

Mr. White moved to approve this addition. Mr. Allen seconded and the motion carried 7-0.

1.5 Recognitions – Students of the Month

Mrs. Hay introduced the "February" Student of the Month at the North White Primary School. She introduced Alayna Williams who is in the second grade. Alayna is the daughter of Angie and Scott Williams. Mrs. Owens, Alayna's teacher, nominated her for this award.

Miss Gephart introduced the "February" Student of the Month at the North White Intermediate School. She introduced Isaiah Denton who is in the sixth grade. Isaiah is the son of Sallie and Scott Denton. Miss Gephart, Isaiah's teacher, nominated him for this award.

Mr. Shriver introduced the "February" Student of the Month at the Sr. High school. He introduced Peri Raver who is in the eleventh grade. Peri is the daughter of Clark Raver. Mr. Curtis, Peri's teacher, nominated her for this award.

The "February" Student of the Month at the Jr. High School is Jason Cottrell who is in the eighth grade. Jason is the son of Heather and Jason Cottrell. Mr. Fields, Jason's teacher, nominated him for this award.

2. Hearing of Patrons

Mr. Pogue asked if there were any patrons in attendance who wished to be heard.

Patron, Mr. Steve Reames praised educators Eli Henson, Beth Roudebush and Katie Boyer for helping his daughter succeed in her studies. Mr. Reames also asked for more clarification on the insurance policy for the Chromebooks. Hearing no other comments, the meeting proceeded. Mr. Pogue left the meeting at 7:25 p.m. Mr. Mattix lead the meeting from this point.

3. Consent Items

3.1 Claims and payrolls were presented to the Board and discussed. Mr. Culross moved to pay claims 11121807 through and including 11121942. Mr. White seconded and the motion carried 6-0.

Mrs. Ruemler presented to the Board and discussed the monthly Financial Reports.

3.2 Personnel Report

Extracurricular - Resignation

| EXCIDENTIFICATOR - 1 | Attacut (culat - Nesignation | | | | | |
|----------------------|------------------------------|-----------------|-----------------|--------|--|--|
| Name | Position | 1 st | 2 nd | | | |
| | | | | Motion | | |
| Daniel Hartwig | JH Girls Track | Mr. Williams | Mr. Allen | 6-0 | | |
| Effective 1-13- | Coach | | | | | |
| 2016 | | | | | | |

Classified - Resignations

| Name | Position | 1 ^{5t} | 2 nd | Motion |
|--|------------------------|-----------------|-----------------|--|
| Karen Russell Effective 1-29- 2016 | IA - NWP | Mrs. Bossung | Mr. Williams | 6-0 |
| Barb Manns Effective 1-29- 2016 | IA - NWP | Mr. White | Mr. Williams | 6-0 |
| Julie Bossung Effective 2-12- 2016 | School Board member | Mr. White | Mr. Allen | 5-1 with Mrs. Bossung abstained |

Extracurricular - Recommendation

| Name | Position | 1 st | 2nd | Motion |
|--------------------|----------------------|-----------------|-----------|--------|
| *Marsha Oilar, | Pianist for Jr-Sr HS | Mr. Williams | Mr. White | 6-0 |
| Effective 2-8-2016 | Musicals | | | |

^{*} Marsha will be paid the Musical Director stipend of \$463.00 for being the Pianist for the Jr-Sr HS.

Certified - Internal Position Recommendations

| Zertified – Internal rosition recommendations | | | | | |
|---|------------------|-----------------|-----------------|------------|--|
| Name | Position | I _{st} | 2 nd | Motion | |
| Teresa McIntire | School Support | Mr. White | Mr. Culross | 5-1 with | |
| Effective 1-25- | Specialist Jr-Sr | | | Mr. Mattix | |
| 2016 | HS | | | opposed | |
| Steven Hubbard | HS P.E.& Health | Mr. White | Mr. Allen | 6-0 | |
| Effective 1-25- | | | | | |
| 2016 | | | | | |

Certified - Hire Recommendation

| Name | Position | st | 2 nd | Motion |
|----------------|------------|--------------|-----------------|------------|
| Marci Mohler | Elem. P.E. | Mr. Williams | Mrs. Bossung | 5-1 with |
| Effective 2-8- | Teacher | | | Mr. Mattix |
| 2016 | | | | opposed |

Certified - Temporary Hire Recommendation

| Name | Position | 1 51 | 2 nd | Motion |
|-----------------|-----------------|-------------|-----------------|--------|
| **Sandy Taylor, | 7th & 8th Grade | Mr. Allen | Mr. White | 6-0 |
| Effective 2-8- | English Teacher | | | |
| 2016 | | | | |

^{**}Sandy Taylor will be the temporary 7th & 8th Grade English Teacher; beginning February 5, 2016 through the end of the school year. Sandy will be paid 15 days at Substitute Teacher pay (Feb. 5 – Feb. 26) and beginning on February 29 through the end of the school year she will be paid a daily rate of \$260.00.

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Certified - Maternity Leave request

| COLUMN TITULE | mit) Beard request | | | |
|---------------|--------------------|--------------|-----------------|--------|
| Name | Position | l st | 2 nd | Motion |
| ***Natasha | 4th Grade | Mrs. Bossung | Mr. Williams | 6-0 |
| Demerly | Teacher | | | |
| | M.L. 3-2-16 | | | |
| | through the end | | | |
| | of the school year | | | |

^{***}Maternity Leave request beginning 3-2 through the end of the 2015-2016 school year.

Certified - Temporary Hire Recommendation

| Name | Position | Į st | 2 nd | Motion |
|-------------|---------------------|--------------|-----------------|--------|
| ****Michele | 4th Grade long- | Mr. Williams | Mr. Allen | 6-0 |
| Buswell | term Substitute | | | |
| | M.L. 3-2-16 | | | |
| | through the end of | | | |
| | the school year for | | | |
| | Natasha Demerly | | | |

^{****}Michele Buswell will be covering the Maternity Leave for Natasha Demerly. Michele will be paid 15 days Substitute Teacher pay (Mar. 2 – Mar. 18 & Mar. 28 -Mar. 29) beginning on Mar. 30 through the end of the school year she will be paid a daily rate of \$242.49.

Classified - Temporary Hire Recommendation

| Name | Position |] st | 2 nd | Motion |
|--|--------------|--------------|-----------------|--------|
| *****Cinthia I Coss-Solis Effective 2-3- 2016 | ESL Aide NWP | Mr. Williams | Mr. White | 6-0 |

^{*****}Cinthia Coss-Solis will be filling in for Yessica Gomez-Cruz while she is on Maternity Leave.

- 3.3 Mr. Mattix recommended that the Board approve the request to apply for funding through the Indiana Literacy Early Intervention Grant. Mr. White moved to approve this recommendation. Mr. Allen seconded and the motion carried 6-0. See "Exhibit A".
- 3.4 Mr. Mattix recommended that the Board approve the 2015-2016 NWSC Chromebook Policy for Grades 3-12. Mr. White moved to approve this recommendation. Mrs. Bossung seconded and the motion carried 6-0. See "Exhibit B".

3.5 Mr. Mattix recommended that the Board approve donations from Jim White, Julie Bossung, Marsha Oilar, Unique Graphic Designs, NW Classroom Teachers Association and the local Fire Departments of Liberty, Monon and Honey Creek Townships for "Catastrophe Kits" for the NWPS, NWIS and NW Jr-Sr HS. Mr. White explained the intended use of these kits. Mr. Williams moved to approve this recommendation. Mr. White seconded and the motion carried 6-0.

Mr. Mattix recommended that the Board approve donations from Brian and Mary Pogue to the NW Honor Society, NW Jr. High Cheerleaders and the NW Sr. High Cheerleaders. Mr. Williams moved to approve this recommendation. Mr. White seconded and the motion carried 6-0.

3.6 Mr. Mattix recommended that the Board approve the 2015-2016 School Improvement Plans for NWPS, NWIS and NW Jr-Sr HS. Mrs. Bossung moved to approve these recommendation. Mr. White seconded and the motion carried 6-0.

4. Discussion/Information

- 4.1 Mr. Cook, transportation/building and grounds director, asked the Board for approval on the use of the HS Gym by the White County AG Association to hold Donkey Basketball on March 10, 2016 for a 4-H Fundraiser. Mr. Allen moved to approve this request. Mr. White seconded and the motion carried 6-0. Mr. Cook also asked the Board to visit the policy on Indoor Air Quality, Animals in the classroom.
- 4.2 Mr. Mattix informed the Board on the possible reorganization of the School Board from a seven member board to a five member board. Mr. Little mentioned that in order for the Board to reorganize they would need to adopt a resolution to go to a five member board. Discussion was held with the Board setting a date to hold a public work session in two weeks.
- 4.3 Mr. Culross gave a Legislative update on the following:
 - The House passed HB1013 and the Senate passed SB200. They were signed into law on Jan. 19th by Governor Pence. The bills, known as "Hold Harmless" assign the school system either their 2013-2014 or 2014-2015 School Accountability Grade, which ever one was higher. For a majority of

Indiana Schools, the 13-14 grade was assigned. That was what HB1013 legislated. SB200 did not hold teachers and administrators liable for the school grade from 14-15. Together, they in effect rendered the ISTEP test useless.

- A bill came up before the House to re-score the 14-15 ISTEP test at the cost of \$24 million but did not come before the whole house for a vote.
- There is a bill pending in committee requiring the start date of school after Labor Day. This is the 5th year it has been introduced. Each year it garners a little more support. Within the next few years, we could see a mandate pass if support continues to grow.
- There has also been a bill introduced to reduce the number of mandatory instructional days for 180 to 170. It is unknown if there is any hard support for it at this time.
- 5. Hearing of Patrons

For second hearing of patrons, Mr. Mattix asked if there were any patrons in attendance who wished to be heard. Hearing none, the meeting proceeded.

- 6. Superintendent Comments
 - Dr. Gremaux congratulated the Girls Basketball Team on qualifying for the Regionals. They will play on Saturday, February 13 at Caston HS.
 - ISBA Spring Regional Meeting will be held at The Trails on Monday, April 25.
- School Board Comments

Mr. White handed out "Appreciation Books" to the building Principals. These books are for positive thoughts for all staff.

Meeting adjourned at 7:57 p.m.

PRESIDENT

VICE PRESIDENT

SECRETARY

ETAKI

MEMBER

MEMBER

MEMBER

BOARD OF TRUSTEES NORTH WHITE SCHOOL CORP.