MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF NORTH WHITE SCHOOL CORPORATION

The Board of Trustees, North White School Corporation met in Regular session on Monday, December 12, 2016 at 7:00 p.m. in the office of the Superintendent at 402 E. Broadway, Monon, Indiana according to Indiana Code 10-5-3-2, Public Law 57, and the rules of the Board. Board members present were Jim White, Scott Williams, Ron Allen, Rebecca Princell, Shannon Mattix and Jim Culross. Board member not present was Brian Pogue. Also present were Superintendent Dr. Teresa Gremaux, Karen Pfledderer, Shellie Ruemler, Dean Cook, Bob Little, Genevive Latta, Cobra Latta, Savanna Yenna, Brenda Yenna, Wayne Stubbs, Tim Heller, Steve Land, Tony Cassel, Ron Gremaux, Bryce Kappes, Melissa McIntire, Tammy Stouse, Alyson Torres and Todd Shriver.

- 1. Call to Order
 - Mr. Mattix called the regular meeting to order.
 - 1.1 The Pledge of Allegiance followed.
 - 1.2 Mr. Mattix recognized a Quorum.
 - 1.3 Mr. Mattix asked if there were any additions or corrections to the minutes of the Regular meeting, the work session and the executive session on November 14, 2016 and the public hearing on November 30, 2016. Mr. White moved to approve these minutes. Mr. Williams seconded and the motion carried 6-0.
 - 1.4 Mr. Mattix asked for emergency additions to the agenda. Dr. Gremaux asked to add to 3.1 Personnel Report approval of Robi Simms as instructional assistant at NW Elementary and approve the resignation of Tyler Hileman as instructional assistant at NW M-HS. Mr. Williams moved to approve these additions. Mr. White seconded and the motion carried 6-0.
 - 1.5 Claims and payrolls were presented to the Board and discussed. Mr. Culross moved to pay claims 11123244 through and including 11123395. Mr. White seconded and the motion carried 6-0. Mrs. Ruemler presented to the Board and discussed the monthly Financial Reports.
 - 1.6 Recognitions Students of the Month Miss Torres introduced the "December" Student of the Month at the North White Elementary School. She introduced Savanna Yenna who is in the third grade. Savanna is the daughter of Amylyn Yenna. Miss Torres, Savanna's teacher, nominated her for this award.

Mr. Kappes introduced the "December" Student of the Month at the North White High School. He introduced Cobra Latta who is in the tenth grade. Cobra is the daughter of Genevive Latta. Mr. Kappes, Cobra's teacher, nominated her for this award.

Mr. Cassel announced the "December" Student of the Month at the North White Middle School. He introduced Chad Maddock who is in the seventh grade. Chad is the son of Kay and Matthew Maddock. Mrs. Crowder, Chad's teacher, nominated him for this award.

2. Hearing of Patrons

Mr. Mattix asked if there were any patrons in attendance who wished to be heard. Patron, Tammy Stouse expressed her delight in seeing the Spanish Club, the Band and the Soccer Team from NW M-HS in the Monon Christmas parade. She also expressed her thanks for the online college classes.

3. Consent Items

3.1 Personnel Report

Certified - Resignation

Name	Position	1 st	2 nd	Motion
Rachel Ruff Effective at the conclusion of Dec. 21, 2016 Approved 12/12/2016	1 st Grade Teacher NW Elem.	Mr. Allen	Mr. White	6-0

Classified - Resignations

Name	Position	1 st	2 nd	Motion
Julie Kitchell Effective at the conclusion of Dec. 21, 2016 Approved 12/12/2016	NWSC Nurse	Mr. Williams	Mr. White	6-0
Tyler Hileman Effective at the conclusion of Dec. 21, 2016 Approved 12/12/2016	NW M-HS Instructional Assistant	Mr. White	Mr. Allen	5-0-1 Mr. Williams abstained

Certified - Retirement

Name	Position	1 st	2 nd	Motion
Myrtle Collins	Early Childhood	Mr. Williams	Mr. White	6-0
Effective at the	Education			
conclusion of				
the 16-17				İ
school year				
Approved				
12/12/2016				

Classified - Hiring Recommendation

Name	Position	1 st	2 nd	Motion
*Amy Allen Effective 1/5/2017 Approved 12/12/2016	NW Elem. Secretary	Mr. Culross	Mr. White	5-0-1 Mr. Allen abstained

^{*}Amy will begin training on Monday, December 5, 2016 through December 21, 2016. She will begin her secretarial duties on January 5, 2017.

Classified - Hiring Recommendation

Name	Position	1 st	2 nd	Motion
Robi Simms Effective 1/5/2017 Approved 12/21/2016	NW Elem. Instructional Assistant	Mr. Williams	Mr. White	6-0

- 3.2 Mr. Mattix recommended that the Board approve donations from Co-Alliance, LLP to the NW FFA program. Mr. White moved to approve this donation. Mr. Williams seconded and the motion carried 6-0.
- 3.3 Mr. Mattix recommended that the Board approve the Eight Step Training contract with Peggy Hinckley Consulting, LLC. Mr. White moved to approve this recommendation. Mr. Allen seconded and the motion carried 6-0. See "Exhibit A".
- 3.4 Mr. Mattix recommended that the Board approve the resolution to close the 2016 year-end. Mr. Allen moved to approve this recommendation. Mr. White seconded and the motion carried 6-0. See "Exhibit B".

- 3.5 Mr. Mattix recommended that the Board approve the Administration Compensation pay for the 2016-17 school year. To qualify for a base pay raise an administrator must have a rating of Effective or Highly Effective. A monthly cell phone stipend was approved for all Administrators, Technology coach, Instructional coach, Corporation Nurse and the Transportation Director. Mr. Dean Cook declined his cell phone stipend. Mr. Williams moved to approve these recommendations. Mr. White seconded and the motion carried 6-0. See "Exhibit C".
- 3.6 Mr. Mattix recommended that the Board approve the Administration Merit Pay policy. This policy will be used for attainment of the IDOE 2015-2016 school letter grade. Only Highly Effective & Effective administrators will be eligible for the one time stipend based on this policy. Mr. Culross moved to approve this recommendation. Mr. White seconded and the motion carried 6-0. See "Exhibit D".
- 4. Discussion/Information
 - 4.1 Transportation and Facilities update None

Mr. Mattix corrected his vote on Consent items 3.5 and 3.6 to reflect 5-0-1 with Mr. Mattix opposing on both items.

- 4.2 Mr. Wayne Stubbs and Mr. Tim Heller with Administrator Assistance presented the Educational Strategic Plan for the North White School Corporation. The input for this plan was gathered from all stakeholders of the North White School Corporation.
- 5. Hearing of Patrons
 For second hearing of patrons, Mr. Mattix asked if there were any patrons in attendance who wished to be heard. Hearing none, the meeting proceeded.
- 6. Superintendent Comments
 - Dr. Gremaux requested that the Superintendent's Compensation Summary be tabled.
- 7. School Board Comments
 - Mr. Mattix presented outgoing School Board member Ron Allen with a plaque and thanked him for his dedicated service to the North White School Corporation.

Meeting adjourned at 7:33 p.m.

Page 5 REGULAR MEETING December 12, 2016

PRESIDENT

SECRETARY

MEMBER

MEMBER

VICE PRESIDE T

MEMBER

MEMBER

BOARD OF TRUSTEES NORTH WHITE SCHOOL CORP.