

MINUTES OF THE REGULAR MEETING OF THE BOARD  
OF TRUSTEES OF NORTH WHITE SCHOOL CORPORATION

The Board of Trustees, North White School Corporation met in Regular session on Monday, April 8, 2019 following the adjournment of the public hearing in the office of the Superintendent at 402 E. Broadway, Monon, Indiana according to Indiana Code 10-5-3-2, Public Law 57, and the rules of the Board. Board members present were Jim White, Scott Williams, Rebecca Princell, Terry Smith, Shannon Mattix, Ricki Westerhouse and Joshua Robertson. Also present were Superintendent Dr. Teresa Gremaux, Karen Pfladderer, Dean Cook, Emma Conwell, Bob Little, Melissa McIntire, Todd Shriver, Terrie Brown, Scott VanDerAa, Steven Land, Carol Hendress, Rebecca Myers, Tanya Klopfenstein, Jill Scott, Jimmie Scott, Ron Gremaux, Judy Amsler, Judy Bramlage, Pat Geleott, Dustin Schmicker, Whitney Hileman, Brian Pogue, Mike Carlson, Shantel Davey, Bryson Davey, Adolpho Serrano, Miguel Chicas, Reina Serrano, Samantha Heims, Cami Owens, Matt Sipkema, Rachel Lachmund, Jessica Martin, Haley Kerlin, Bradley Jakes and Amber Stearns.

1. Call to Order

Mr. White called the regular meeting to order.

1.1 Mr. White recognized a Quorum.

1.2 Mr. White asked for emergency additions to the agenda. Dr. Gremaux asked to add item 4.2 Discussion on finances. Mr. Williams moved to approve this recommendation. Ms. Princell seconded and the motion carried 7-0.

1.3 Mr. White asked if there were any additions or corrections to the minutes of The executive session and the work session on March 6, 2019 and the regular meeting on March 11, 2019 and the work session on March 20, 2019. The meeting minutes were approved by unanimous consent.

1.4 Claims and payrolls were presented to the Board and discussed. Mr. White approved to pay claims 11127097 through and including 11127221. The claims and payrolls were approved by unanimous consent.

1.5 Principal Reports

Mrs. McIntire, NWES Principal, reported on the following:

- Mr. and Mrs. Seth Owens donated a truckload of dirt and grow box for the gardens
- FFA/Ag classes built (2) grow boxes
- Kindergarten Round-Up was a huge success on April 8
- ILEARN will begin April 22 – May 2

Mr. VanDerAa, NWMS-HS Principal, reported on the following:

- Received the retest results for the juniors and seniors from the Spring; ten more students passed English/Language Arts ISTEP and four more students passed the Math ISTEP.

1.6 Recognitions – Students of the Month

Mrs. Bramlage introduced the “April” Student of the Month at the North White Elementary School. She introduced Bryson Davey who is in the first grade. Bryson is the son of Shantel Davey. Mrs. Bramlage, Bryson’s teacher, nominated him for this award.

Mr. Gremaux introduced the “April” Student of the Month at the North White Middle School. He introduced Adolpho Chicas Serrano who is in the eighth grade. Adolpho is the son of Miguel Chicas and Reina Serrano. Mr. Gremaux, Adolpho’s teacher, nominated him for this award.

Mr. Gremaux announced the “April” Student of the Month at the Sr. High School. He announced Esmeralda Diaz who is in the ninth grade. Esmeralda is the daughter of Oscar Diaz and Cecilia Diaz. Mr. Heimlich, Esmeralda’s teacher, nominated her for this award.

2. Hearing of Patrons

Mr. White asked if there were any patrons in attendance who wished to be heard. Tanya Klopfenstein, Bus driver for NWSC spoke on an incident that took place on March 18, 2019 that involved a student who rides her bus. She asked that all Bus drivers be informed “the same day” when an incident takes place, so they can keep all of their student’s safe. Judy Amsler, NWES teacher, spoke about hearing a rumor of a possible Reduction In Force (RIF) and explained that there are three classes per every grade level except for the third grade they have four classes. Mrs. Amsler explained, if a teacher gets RIFed the fourth grade class next year will have three classes of 27 students. She asked the Board to rethink RIFing teachers. Mr. White explained that RIF is discussed every year as part of the finances. Rachel Lachmund, NWES teacher, spoke about the first round of Kindergarten Round-Up she informed the Board that 93% of the students’ are EL students.

3. Consent Items

3.1 Mr. White recommended that the Board consider the second reading and the adoption of Volume 31, Number 1 of NEOLA School Board Policies and Administrative Guidelines. Mr. Williams moved to approve these recommendations. Ms. Princell seconded and the motion carried 6-1, opposed Mr. Mattix.

- 3.2 Mr. White recommended that the Board consider the Service Agreement with Administrative Assistance to prepare the 2020 budget. Mr. Williams moved to approve this recommendation. Mr. Robertson seconded and the motion carried 6-1, opposed Mr. Mattix. See “Exhibit A”.
- 3.3 Mr. White recommended that the Board consider the motion to approve up to \$10 million dollars on the NWSC building projects with a motion and a vote per each item on the presented list. Mr. Robertson moved to approve this recommendation. Mr. Williams seconded and the motion carried 7-0. Mr. White read from the building projects list for the NWES:  
new boilers – motion 7-0; new chillers – motion 7-0; domestic water heater – motion 7-0; building control – motion 7-0; new gym with owner equipment (no stage) – motion 4-3, opposed Mr. Mattix, Mr. Smith, Mr. Williams; parking lot & drainage detention – motion 7-0; controlled entrance with securing of art room windows – motion 7-0; conference rooms – motion 5-2; opposed Mr. Mattix, Mr. Williams; door sensors – motion 7-0.  
Mr. White read from the building projects list for the NWM-HS:  
Diesel mechanic building with lift – motion 5-2, opposed Mr. Mattix, Mr. Robertson; new windows & exterior doors - motion 7-0; front ramp & wall for ADA Entry – motion 7-0; controlled entry – motion 6-1, opposed Mr. Smith; room renovations (Food science, Computer labs, Library/Makerspace) - motion 4-3, opposed Mr. Mattix, Mr. Smith, Mr. Williams; classroom door replacements – motion 7-0; soccer, baseball, softball lights – motion 6-1, opposed Mr. Mattix; MS lockers – motion 5-2, opposed Mr. Mattix, Mr. Williams; cafeteria windows security Mylar – motion 7-0; Greenhouse – motion 6-1, opposed Mr. Mattix; Concessions – motion 5-2, Mr. Mattix, Mr. Williams.
- 3.4 Mr. White recommended that the Board approve the 2019 summer school schedule, salaries and personnel for the NWES and the NWHS Mr. Williams moved to approve these recommendations. Ms. Princell seconded and the motion carried 6-1, opposed Mr. Smith. See “Exhibit B”.
- 3.5 Mr. White recommended that the Board approve the following fundraiser:
- Sophomore class and cheerleaders will conduct a “Paint with a Purpose” class on May 1 to raise funds for prom and cheerleading.
- Mr. Smith moved to approve this recommendation. Mr. Robertson seconded and the motion carried 7-0.

3.6 Mr. White recommended that the Board approve the following donation:

- Kappa Kappa Kappa, Inc. donated \$100 for elementary art supplies  
 Mr. Mattix moved to approve this recommendation. Mrs. Westerhouse seconded and the motion carried 7-0.

3.7 Personnel Report

**ECA – Leave of Absence**

Name	Position	1 <sup>st</sup>	2nd	Motion
Steven Hubbard Effective 3/8/2019 Approved 4/8/2019	Varsity Softball coach for the 2018-2019 school year	Mr. Williams	Ms. Princell	7-0

**Classified – Hiring Recommendation**

Name	Position	1 <sup>st</sup>	2nd	Motion
Kenneth Burns Effective 3/21/2019 Approved 4/8/2019	Custodial Staff part-time	Mr. Williams	MS. Princell	7-0

**ECA – Hiring Recommendations**

Name	Position	1 <sup>st</sup>	2nd	Motion
Edward Bragg Effective 3/11/2019 Approved 4/8/2019	Varsity Softball coach for the remainder of the 2018-2019 school year	Mr. Williams	Mr. Robertson	7-0
Matt Westerhouse Effective 3/22/2019 Approved 4/8/2019	JV Softball coach for the 2018- 2019 school year	Mr. Williams	Ms. Princell	6-1, Mrs. Westerhouse abstained

3.8 Mr. White recommended that the Board approve to authorize publication of Notice of Hearings. Mrs. Westerhouse moved to authorize the school Superintendent to publish Notice of Preliminary Determination Hearings and Project Hearing for projects not to exceed a total cost of \$10 million dollars. Mr. Smith seconded and the motion carried 6-1, opposed Mr. Williams. See “Exhibit C”.

3.9 Mr. White recommended that the Board approve for the Athletic Director to reschedule spring make-up athletic events on Wednesdays as necessary due to

inclement weather. Ms. Princell moved to approve this recommendation. Mr. Robertson seconded and the motion carried 7-0.

3.10 Mr. White recommended that the Board approve Skyward SMS 3 year contract. Mr. Land was present and explained, our current Student Management System (SMS) is INOW, it is being phased out in Indiana. Skyward will replace INOW. Mr. Smith moved to approve this recommendation. Mrs. Westerhouse seconded and the motion carried 5-2, opposed Mr. Mattix and Mr. Williams. See "Exhibit D".

#### 4. Discussion/Information

4.1 Transportation and Facilities – no discussion items

4.2 Discussion on finances/concerns on deficit spending and investing

- Currently investing reserve cash into the Hoosier Fund \$2.7 million dollars
- Currently stream lining to one Bank – Flagstar Bank – offering NWSC a better rate if we open an Operating Checking and Operating Savings account; currently Payroll is with Flagstar Bank. Discussions with the NWSC SB Finance Committee approved moving accounts to Flagstar Bank

Mr. Mattix voiced his concerns on deficit spending and the outlook for 2019.

- Concerns regarding enrollment on count day
- Concerns regarding overspending taxpayers money

Mr. Mattix and Mr. Smith proposed a long range plan in 2 months to address the financial concerns. Some suggestions were:

- Consolidating administration positions
- Freeze in administrators pay
- Use of Rainy Day fund for non-certified stipends

#### 5. Hearing of Patrons

For second hearing of patrons, Mr. White asked if there were any patrons in attendance who wished to be heard. Patron, Mr. Pogue addressed the Board regarding the building projects. He questioned revenue and expenses. He asked, if the expense of the projects are going to increase the revenue by bringing more students to North White. He addressed that Mr. Cook doesn't have enough staff to clean what we have and North White cannot provide competitive wages for everybody.

Terrie Brown, NWMS teacher, spoke on the Statewide Red for Ed Walk-Ins. This is to show solidarity in asking the state to consider more school funding, it will be April 17 at 7:00 a.m.

6. Superintendent Comments

Dr. Gremaux, stated we appreciate all of our staff each is a vital part of the team.

7. School Board Comments

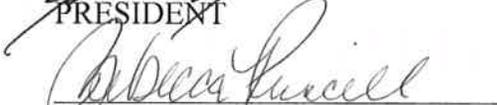
Mr. Mattix stated that if anyone has questions, please contact a School Board Member.

Meeting adjourned at 8:35 p.m.



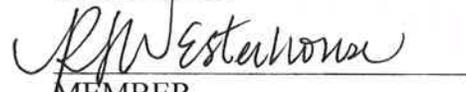
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PRESIDENT



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SECRETARY



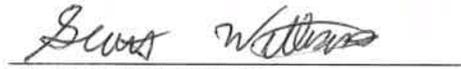
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MEMBER



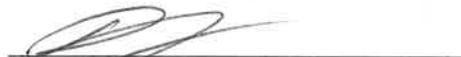
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MEMBER



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VICE PRESIDENT



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MEMBER

MEMBER

BOARD OF TRUSTEES  
NORTH WHITE SCHOOL CORP.