



NORTH WHITE SCHOOL CORPORATION

Dr. Robert Klitzman - Interim Superintendent Mrs. Karen Pfladderer – Corporation Secretary
Mr. W. Dean Cook –Dir of Trans/Bdgs/Grnds Mrs. MariAnne Rowlands – Transportation Sec.
Mrs. Emma Conwell - Treasurer

402 E Broadway St – Monon, Indiana 47959 – (219) 253-6618 – Fax (219) 253-6488

**BOARD OF SCHOOL TRUSTEES
NORTH WHITE SCHOOL CORPORATION
402 E. Broadway Street
MONON, IN 47959**

PUBLIC HEARING

On Monday, October 7, 2019 at 7:00 p.m. in the Board Room at 402 E. Broadway Street, Monon, IN 47959, the North White School Board will meet to discuss and hear public objections to and support for the Superintendent’s contract. (Superintendent Contract Details & Compensation Summary is listed in the chart below) Pursuant to Ind. Code 20-26-5-4.3

Superintendent Contract Details & Compensation Summary

Superintendent Name: Nicholas G. Eccles

Contract Start Date: October 21, 2019

End Date: June 30, 2021

Contract Detail &/or Cost Item	October 21, 2019- June 30, 2020	July1, 2020- June 30, 2021
Length of Contract	182	260
Extension of Length Provision	NA	NA
Basic Salary	\$72,450	\$103,500
Added Basic Salary As Performance Incentive & Triggering Event	Not to Exceed \$3,500	Not to Exceed \$5,000
Board Cost for Health Insurance	\$16,212	\$23,160
Board Cost for Dental Insurance	0	0
Board Cost for Vision Insurance	\$89.38	\$127.68
Board Cost for LTD Insurance	0	0
Board Cost for Life Insurance	\$114.66	\$163.80
Employee ISTRF Assumed by Board	\$2,173.50	\$3105
Board ISTRF Contribution	\$5,433.75	\$7762.50
Board Contribution to Added Retirement Savings: Section 401a	\$1,449	\$2070
Section 403b	\$3,500	\$5,000
Section 457	0	0
Voluntary Employee Benefit Association (VEBA)	0	0
Additional Years of ISTRF Service Credit Purchased	0	0
Board Cost for Business & Professional Expenses Including Seminars & Travel	Not to Exceed \$7,000	Not to Exceed \$10,000
Board Cost for Auto Expense	0	0
Moving & Relocation Expenses	0	0
Board Cost for Cell & Internet Data Access & Communication	Not to Exceed \$1,400	Not to Exceed \$2,000
Severance or Retirement Incentives That Vest & Are Not Subject to Risk of Forfeiture.	0	0
Board Costs Not Addressed Above	N/A	N/A
“Actual monetary value of the contract, benefits, and any additional forms of compensation for each year of the contract.	\$113,322.29	\$161,888.98