



NORTH WHITE SCHOOL CORPORATION

Mr. Nicholas G. Eccles - Superintendent
Mr. W. Dean Cook –Dir of Trans/Bdgs/Grnds
Mrs. Emma Conwell – Corporation Treasurer

Mrs. Karen Pfladderer – Corporation Secretary
Mrs. MariAnne Rowlands – Transportation Secretary

402 E Broadway St – Monon, Indiana 47959 – (219) 253-6618 – Fax (219) 253-6488

**BOARD OF SCHOOL TRUSTEES
NORTH WHITE SCHOOL CORPORATION
402 E. Broadway Street
MONON, IN 47959**

PUBLIC HEARING

On Monday, July 26, 2021 at 5:30 p.m. in the Board Room at 402 E. Broadway Street, Monon, IN 47959, the North White School Board will meet to discuss and hear public objections to and support for the Superintendent’s contract. (Superintendent Contract Details & Compensation Summary is listed in the chart below) Pursuant to Ind. Code 20-26-5-4.3

Superintendent Contract Details & Compensation Summary

Superintendent Name: Nicholas G. Eccles

Contract Start Date: July 1, 2021 End Date: June 30, 2024

Contract Detail &/or Cost Item	July 1, 2021- June 30, 2022	July 1, 2022- June 30, 2023	July 1, 2023- June 30, 2024
Length of Contract	260 Days	260 Days	260 Days
Extension of Length Provision	NA	NA	NA
Basic Salary	\$112,000	\$113,120	\$114,251
Performance Incentive Stipend based on Triggering Events	Not to Exceed \$6,000	Not to Exceed \$6,000	Not to Exceed \$6,000
Board Cost for Health Insurance to be paid as an additional salary	\$25,670 (Estimated)	\$26,954 (Estimated)	\$28,302 (Estimated)
Board Cost for Dental Insurance	0	0	0
Board Cost for Vision Insurance	\$127.68	\$127.68	\$127.68
Board Cost for LTD Insurance	0	0	0
Board Cost for Life Insurance	\$163.80	\$163.80	\$163.80
Employee ISTRF Assumed by Board	\$4,067	\$4,202	\$4,273
Board ISTRF Contribution	\$10,169	\$10,506	\$10,682
Board Contribution to Added Retirement Savings: Section 401a	\$2,712	\$2,801	\$2,848
Section 403b	\$5,000	\$5,000	\$5,000
Section 457	0	0	0
Voluntary Employee Benefit Association (VEBA)	0	0	0
Additional Years of ISTRF Service Credit Purchased	0	0	0
Board Cost for Business & Professional Expenses Including Seminars & Travel	Not to Exceed \$10,000	Not to Exceed \$10,000	Not to Exceed \$10,000
Board Cost for Auto Expense	0	0	0
Moving & Relocation Expenses	0	0	0
Board Cost for Cell & Internet Data Access & Communication	Not to Exceed \$2,000	Not to Exceed \$2,000	Not to Exceed \$2,000
Severance or Retirement Incentives That Vest & Are Not Subject to Risk of Forfeiture.	0	0	0
Board Costs Not Addressed Above	N/A	N/A	NA
“Actual monetary value of the contract, benefits, and any additional forms of compensation for each year of the contract.	\$177,909.48	\$180,874.48	\$183,647.48